PERSON SPECIFICATION FOR HEAD OF COMPUTER SCIENCE, ICT & BUSINESS

	Essential	Desirable
Qualifications	• QTS • Degree level qualification in Computer Science/ICT/ Business	• Good Honours Degree • Further Professional Qualifications
Teaching	• Able to teach full range of ability 11-16. • Able to create an excellent climate for learning within teaching area. • Able to use a range of strategies to promote learning. • Able to manage and encourage good behaviour. • Able to develop positive and meaningful relationships with students. • Able to make appropriate use of ICT for learning. • Understanding of how to use data to inform planning and improve students' performance. • Understanding of a range of assessment for learning approaches, including grades where appropriate. • Able to communicate with students, parents and carers about student's progress.	• Experience of being involved in a whole school initiative. • Able to develop best practice through wide range of imaginative approaches. • Participation/development of extra-curricular activities. • Engaged with developments in teaching and learning strategies to raise achievement.
Personal Qualities	• Enthusiasm • Team-working skills • Reliability and Integrity • Personal Organisation • Flexibility	• Strategic Planning • Engagement in own continuous professional development • Motivational skills