

Aureus School - Person Specification

Position: Food Services Manager	Essential	Desirable
Education and Training		
A recognised catering qualification (preferably with Degree/City & Guilds/ NVQ Level 3 /or 2 years job related equivalent experience	√	
More than 2 years job related experience		√
At least CIEH Level 2 Award in Food Safety Certificate (or equivalent)	√	
Training in Health and Safety and knowledge of School Based Nutritional Standards		√
Professional and Experience		
Experience of managing budgets and operating within strict financial parameters	√	
Experience of Managing staff and modelling good practice	√	
Experience and understanding of large scale food production in a multicultural or international environment to specified deadlines and in accordance with laid down standards.	√	
Working in an educational setting		√
Knowledge and Skills		
Ability to market the catering services		√
Be a creative cook who is able to cater beyond school food	√	
Strong knowledge of practical nutrition and impact on young people		√
Knowledge and Skills in Catering Operational Management		√
Good oral and written communication skills	√	
Ability to gather information and problem solve	√	
Ability to manage people directly	√	
Good written and verbal communication skills	√	
Able to manage a budget and secure value for money	√	
How to work flexibly and adapt to changing needs and deadlines	√	
Willing to take ICT training as required	√	
ICT literate		√
Personal Attributes		
Inspiring Leader	√	
Passionate about food and excited to share that with young people	√	
Attention to detail and takes pride in the appearance and quality of their output	√	
Enthusiastic team leader and player	√	
Adaptable and supportive of colleagues (must be able to lead, instruct and train colleagues)	√	
Flexible	√	
Have a positive can-do attitude, energy and commitment	√	

Passionate and committed to the development of children/students	√	
Good time management	√	
Physical ability to carry out the functions of the post with aid and adaptation if necessary.	√	
Commitment to continuous quality improvement and ability to set up systems to achieve such.	√	
The ability to form and maintain appropriate relationships and personal boundaries with children and young people in line with the GLF Safeguarding and Child Protection Policy and the GLF Staff Code of Conduct	√	
Safeguarding		
We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and required to apply for a DBS disclosure.		
Wellbeing		
We are passionate about creating a culture of wellbeing where all staff and students are valued and supported so that we can all 'grow, learn and flourish'.		
Diversity		
We welcome applicants from under- represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.		
Flexibility:		
We are open to applicants who are flexible and looking for a growing and expanding role in line with a growing and expanding school. The hours for this role will likely consist of core hours with respect to the food provision and these will change as the school and the catering team grows. Applicants will also be expected to cater for irregular but frequent function catering opportunities.		