



Title: Deputy Headteacher Student Performance and Intervention

Job Summary: To oversee Student Performance and Conduct at all levels

The Headteacher will provide immediate Line Management

General Duties

- Teaching in an appropriate area within the school.
- Working in accordance with the school's curriculum statement and policies.
- Being actively involved in curriculum review and development.
- Contributing to all general leadership team duties and rotas.
- The monitoring and development of Teaching and Learning.

Specific Duties

- Overall management of Pastoral and Student Welfare Structures and all systems relating to it.
- Monitoring and Evaluation of all pastoral and student support systems.
- Overall responsibility for Student Discipline.
- Overall responsibility for tracking systems in relation to behaviour including exclusions, rewards and sanctions.
- Behaviour modification systems and services, including liaison with external agencies.
- Overall responsibility for attendance and systems relating to it including the work of Assistant Heads of Year.
- To develop and monitor the quality of provision in KS4.
- To monitor achievement and standards in KS4, and put in place interventions to raise them further.
- To monitor and actively promote the personal development and well-being of all students in KS4.
- Line Manage Heads of Year in KS4 and their teams.
- Parent Liaison.
- Student Voice mechanisms, including the School Council.
- Community Cohesion.
- Line Management of named departmental areas.
- Attendance at Admission Appeals and the oversight of mid- year admissions.
- To deputise for the Headteacher.
- Perform such other duties as reasonably correspond to the general character of the post and are commensurate with its level of responsibility.