

## Learning Enhancement Department

## **Specialist Teacher**

## The role

This is an extremely important role within the St Bede's School Trust. The Learning Enhancement Department has been key to the enormous success that the school has enjoyed in recent years.

The successful candidate will be an outstanding teacher; they will be comfortable dealing with parents, colleagues, students and outside agencies; and they will have outstanding written and spoken communication skills.

They will be someone who is passionate about enhancing student learning opportunities, and will be keen to see students develop into fully independent leaners. They will be sympathetic to the academic challenges faced by some learners and be persistent in their desire to work with students, their parents and school staff to ensure that they experience success.

They will be striving to develop the knowledge of learning needs and disabilities amongst teaching staff through the use of INSET to support their colleagues at all times. While recognising that their department is a central cog in a large machine, they will nonetheless believe in the importance of enhancing student learning and improving the delivery of excellence in the classroom. They will be wholly committed to excellence and they will strive tirelessly to achieve that excellence.

## About the Department:

The Learning Enhancement Departments in the Trust are highly successful and a key part of both Bede's Senior and Preparatory Schools. At both schools, the Head of Learning Enhancement works alongside the Senior Leadership Team, Governors, Heads of Departments and Admissions Departments.

Further, the departments are well-resourced and they have up-to-date facilities in their classrooms. There is a team of qualified specialist staff who are dedicated to working with students at various stages of their individual educational journeys.

Learning Enhancement is an optional extra that students and parents can use whilst in the Trust. Lessons are provided through one-to-one or paired sessions at the Preparatory School or through small group and one-to-one lessons at the Senior School. Staff within the Department work with mainstream subject departments to share expertise and knowledge.

Currently, learners use the option of Learning Enhancement to have specialist support where students are able to access support in all academic subjects. They may need help with overlearning, consolidation of subject knowledge, developing study skills, revision planning, improving exam technique, using assistive technology or overcoming difficulties with writing skills.

Our aim is that all students should develop into capable thinkers, with a knowledge of their own academic strengths and be well-equipped with the tools they need to meet any challenges they may face.