**Subject Teacher**

Teachers are responsible to their Head of Department/Line Manager for:

1. **The delivery of consistently high-quality teaching** by:

1. **careful planning** that adheres to departmental Schemes of Work and considers the prior learning of individual students, including the setting of appropriate homework tasks
2. establishing **high standards of student behaviour** which allow for the delivery of **effective, differentiated instruction** that stretches all students and enables them to learn to the very best of their ability
3. providing honest and motivational written and spoken **feedback** to students on the quality of their work, ensuring that the feedback is acted upon to secure further improvement.

2. **Securing the best possible academic and personal outcomes for all their students** by:

1. making use of **regular and accurate assessment** and consequent data to identify gaps in learning and by planning any necessary **interventions** in the light of this
2. supporting students in their preparation for examinations by offering **revision advice, materials and opportunities**
3. writing **clear and accurate reports** to parents as per the Academy schedule, as well as raising any concerns regarding academic progress during the year with parents and the Head of Department

3. **Developing their students’ character and thirst for learning** by:

1. establishing a **positive climate in the classroom** in which students are safe, well behaved, encouraged to exercise high levels of personal responsibility for their learning, and given opportunities for servant-hearted leadership
2. demonstrating a **personal enthusiasm** for their subject and a desire for lifelong learning which are likely to inspire the students in their own pursuit of knowledge
3. informing the students and their parents about the innate **value of the subject**, as well as its **relevance to the outside world** and possible avenues for future study