



Welcome to TH Schools

“Developing a network of schools throughout Vietnam designed to provide the highest quality international education for students while honoring essential elements of Vietnamese Language, Literature and culture”

Candidate Information Booklet 2017



Welcome to TH Schools

The TH School is a network of schools with a unique mission and concept. TH Schools will deliver a holistic English medium international education grounded in essential aspects of Vietnamese language, literature and culture.

Mission and Vision

The genesis for TH School has come from school founder Madame Thai Huong's vision to create a network of schools throughout Vietnam that provide students with a world class international education, state of the art resources, purpose built modern facilities and nutritious meals all in a nurturing atmosphere of high expectations, support and kindness.

Mission

Empowering Vietnam's future leaders to:

- Think Critically
- Display Empathy
- Act with Integrity



Vision

- Our children deserve a world-class education, a world-class learning environment and world-class resources.
- Our children must cherish and celebrate their individual heritage and have a deep appreciation and understanding of Vietnamese culture
- Our children need to be global citizens to succeed anywhere in the world and play a part in Vietnam's development and integration into the world

Phase 1

A modern purpose built campus in the Chua Boc district located in central Hanoi has been completed. The Chua Boc campus currently enrolls 45 grade 10 and 11 students who are on full scholarship. A phased enrollment plan for the Chua Boc campus will follow in August 2017 with the addition of PreK, kindergarten and grades 1 – 2, 6 - 7, and 10 – 12. Projected enrollment at the Chua Boc campus for preK – 12 will reach a full capacity of 1500 students by August 2018.

Phase 2

The second TH School is set to open in Hoa Lac located approximately 25 km outside Hanoi's central business district in August 2018. The Hoa Lac campus will follow TH School's philosophy and educational program enrolling 350 grade 6 – 12 day and boarding students.

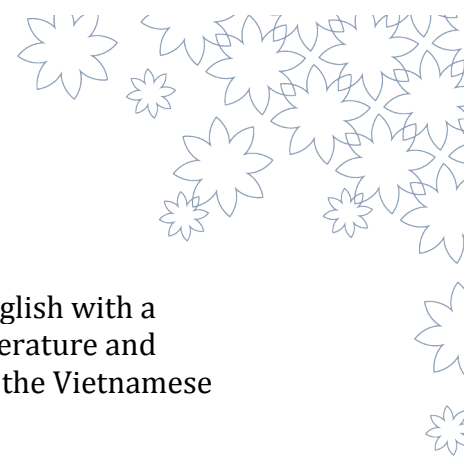
Phase 3 and beyond!

Establish at least one TH School in each of Vietnam's 58 provinces.

Develop a Teacher Training Institute to provide talented Vietnamese teachers the opportunity to develop their skills, understanding and awareness of international educational standards and practice.

Curriculum

TH School has worked with international consultants from WCL School Management Group and Fieldwork Education to develop a unique program that will offer students the International Primary Curriculum (IPC), International Middle Years Curriculum (IMYC), International General Certificate of Secondary Education (IGCSE), and/or Cambridge International AS & A Level Qualifications and the International Baccalaureate Diploma (IBDP). Regardless of grade level or curricular focus all TH students and teachers will eagerly engage in service learning and co-curricular opportunities.



The overall language of instruction in all TH Schools will be English with a special focus on essential elements of Vietnamese language, literature and culture. For example PreK students may study components of the Vietnamese curriculum for 45 minutes per day in Vietnamese.

The focus on Vietnamese language, literature and culture will continue offering developmentally appropriate Vietnamese learning experiences throughout primary, middle and high school culminating with grade 11/12 IB diploma students taking Vietnamese Language and Literature “A” and an IB approved school based syllabus course in Vietnamese History and Culture at standard level, both in Vietnamese.

Accreditation

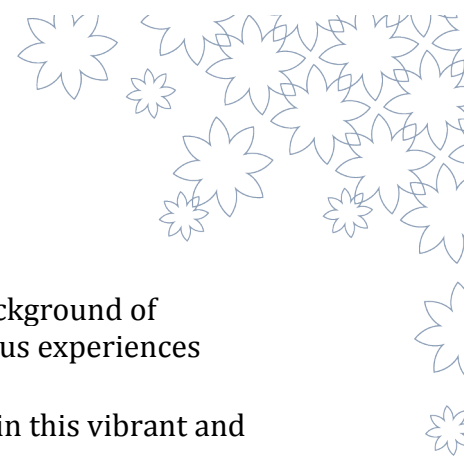
The TH network of schools will apply for membership and/or accreditation with the European Council of International Schools (ECIS), Council of International Schools (CIS) and other relevant bodies (IPC, IMYC, Cambridge, and IBDP)

Faculty recruitment

TH School is seeking talented student centered educators to join our current cadre of 12 highly qualified expatriate teachers for the 2017 – 2018 school year.

Desired qualifications, experience and dispositions:

- Teacher certification from an internationally recognized authority
- At least three years experience teaching in an accredited school
- Experience working with and developing high quality curriculum (IPC, IMYC, IGCSE, A/AS, IBDP)
- Student centered mindset with grade level and/or subject area expertise
- Places a high value on relationships and the importance of collaboration
- Entrepreneurial educator who views the challenges inherent in a “start up” program as opportunities for growth rather than frustration points
- Desire to be part of a dynamic organizing with unlimited career pathways and opportunities
- Pedagogical innovators who take joy in developing engaging learning experiences
- Desire to participate in after school activities and service learning experiences
- High level of ICT competency and data analysis
- Positive outlook and team player
- Capacity for innovation and sustained rigorous self evaluation
- Displays evidence as a life long learner with a commitment to professional development



- Will display empathy and sensitivity for the cultural background of students from Vietnam, their learning styles and previous experiences
- Complete fluency in English
- Desire to embrace Vietnam and the opportunity to live in this vibrant and culturally rich country

Management team:

Pete Kennedy, Superintendent of Schools

Pete is a citizen of Ireland and the United States and holds a BA in Mathematics from the State University of New York and an MA in Educational Leadership from Columbia University.

During his 30 years as an educator Pete has represented the United States as a Fulbright Scholar in the Philippines, taught Mathematics in the USA, Japan, Indonesia and Malaysia and served as a school administrator in the USA, Brazil, Italy and most recently at the United Nations International School of Hanoi. Pete is thrilled to join the TH School as its first Superintendent and looks forward to working with a talented team of Vietnamese and international educators to develop a high quality innovative educational program which combines the very best of international and Vietnamese standards.

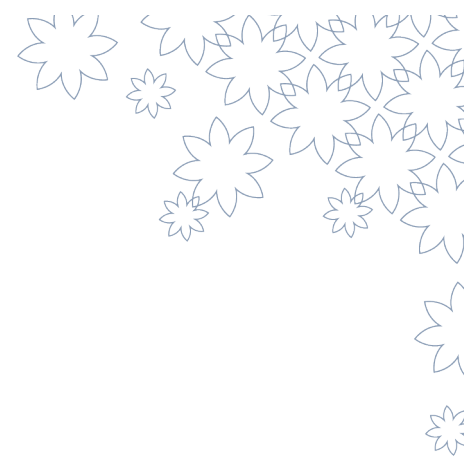
Yvette Jeffrey, Principal Chua Boc Campus

Yvette Jeffrey joins TH School as an experienced Principal/Head teacher with over 15 years of successful leadership in International Schools in Spain, England, Malaysia and most recently Dubai, where she lead a large Primary Department of over 600 students. Before that she was the Principal of Shell's Piasau School, Malaysia, and took the school to the highest level for quality learning and standards being awarded "Mastering" status through external accreditation, becoming only the second school in the world to achieve this accolade.

Yvette holds a BA in European Studies and Spanish, a Postgraduate Certificate in Education from Loughborough College and the National Professional Qualification in Headship from Manchester University.

Salary and benefits

A regionally competitive tax-free salary in line with similar high quality international schools is offered with considerable savings potential. Other benefits include: housing, health insurance, annual home leave, shipping allowance, end of service payment, health club membership and free tuition at



TH School for up to two school age dependents.

Application procedure

Candidates should email a full letter of application, a statement of personal educational philosophy, a detailed curriculum vitae/resume, and the names and contact details of three people, one of whom should be the candidate's current Head of School, who may be contacted for references.

Suitably qualified candidates should send their application documents in a single pdf file to TH School Human Relations Director Ms. Duong Nguyen on hrmanager@thschool.edu.vn.

Life in Hanoi, Vietnam

Living in Hanoi, Vietnam provides TH School teachers with the chance to experience the unique character of a 2500 year-old city. The sights, sounds and colors are myriad, exotic and exhilarating — to have a bowl of pho (the national dish) at a street corner food stall, to visit the 1000 year-old Temple of Literature, or to stroll through the cramped and crooked streets of the Old Quarter are experiences that can't be duplicated.

Hanoi is a city where you will duck and dive to avoid the swarms of motorbikes that race through the broad boulevards and narrow back streets, enjoy haute cuisine delivered by Michelin-starred chefs, spend hours browsing ancient structures and monuments that mark the city's tremulous past, find peace and serenity in incense-filled temples, shop local wet markets, look for the most glamorous brands in the world in the glitzy malls or explore amazing art galleries that have emerged as the result of Hanoi's buzzing art scene ... all within a single day.

Expats moving to Hanoi find a city that maintains a balance between significant development (large shopping malls, new roads) and the desire to preserve an old Asia feel with tree lined streets and a low cost of living. With numerous lakes, fantastic restaurants, vibrant night-life and South-East Asia's best preserved colonial architecture, Hanoi is an easy choice for many expats moving to Vietnam.

The Hanoian expat community is a very active one. There is also a multitude of accommodation options to suit any budget and the amount of western orientated grocery stores and restaurants ensures that missing home is not something that will occur often. With a significant diplomatic community, a large number of NGOs, ESL teachers and expat-employing businesses Hanoi has a range of health care and education facilities catering for its expat community.