**CATERHAM HIGH SCHOOL**

**PERSON SPECIFICATION FOR A SUBJECT TEACHER**

**Tested by\*:**

1 **Knowledge and Understanding** - A good honours degree in a relevant subject. A

- A teaching qualification together with Qualified Teacher Status  
 (QTS) or eligible for QTS. A

- A clear philosophy on how and why the subject should be taught. A/I

- Subject knowledge sufficient to challenge a comprehensive range

of students. A/I/P

* A good understanding of curriculum developments in the specific  
   subject area. A/I
* Familiarity with national strategies. A/I

2 **Teaching Skills and Abilities**  
 - A good understanding of planning and assessment techniques. A/I

* A developing range of successful teaching strategies. A/I/P
* The ability to create a stimulating visual environment which  
   values and enables everyone equally. A/I
* The ability to work closely with staff both in the classroom and  
   in whole school issues. A/I
* The ability to work actively with parents. A/I
* Knowledge and understanding of how ICT can be used in the   
   teaching of the subject to enhance student learning. A/I

3 **Personal Qualities**  
 - Enthusiasm and a positive outlook. I/P

* The ability to establish and maintain good relationships with   
   students based on mutual respect. I/P
* The ability to work independently and collaboratively as a member  
   of a team. I
* Good personal organisation. I/P
* Flexibility and willingness to be involved in the school. I
* Committed to teaching and a willingness to continue to learn  
   through professional development. A/I
* Committed to safeguarding and promoting the welfare of   
   children and young people. A/I

\* Key – Application Form (A), Interview (I), Practical (P)