

Teaching at BSY

Headmaster's message

Dear Candidate,

Thank you for applying to <u>The British School Yangon</u> (BSY).

BSY is a member of <u>The British Schools Foundation</u> (BSF), a leading international school group with 10 schools across eight countries and three continents.

BSY has quickly become one of the schools of choice for expatriate and Myanmar parents looking to provide their children with an international education. We are extremely proud of our pupils and strive to develop a warm and supportive atmosphere in which they thrive. As a result, it is a pleasure to work in and an honour to be part of our school.

We offer the English National Curriculum as the basis of our work and our teachers have experience of working both in the UK and abroad. It is a truly diverse atmosphere to be part of and one that our staff find extremely rewarding.

Yangon is the main city for expats stationed in the country. It is a large, stimulating and challenging destination that offers a wide variety of experiences. Living in Yangon gives you access to the Shwedagon Pagoda, Bagan, Inle Lake and Mandalay. Yangon is a city where you can literally get lost for hours exploring hidden streets and alleyways. With excellent travel opportunities to Asia, Yangon is also an ideal location that allows you to explore further afield.

The objective of this guide is to give you a flavour of what life is like while working for BSF and BSY and to help you decide whether a move to Myanmar is right for you. If you are an enthusiastic, energetic and positive person, then Yangon may well be a perfect choice for you!

Best regards,

Adam Johnson Headmaster









The School

BSY opened in August 2014, offering a contemporary British international education to students in Early Years, Primary and Secondary, up to Year 9. The school boasts more than 40 nationalities, making it a truly diverse setting in which to work.

The campus is conveniently located close to Inya Lake on the Yangon-Insein Road and provides a state-of-the-art learning environment for it students. The school will move into a new purpose-built facility by August 2018 to cater for the expansion.

The school has made significant investment in its building and educational resources. BSY has also from the outset made a great commitment to build strong academic departments, a broad range of extra and co-curricular activities and a supportive pastoral care structure.

All BSF schools are required to be inspected by the Independent School Inspectorate (ISI) after a few years of operation. BSY expects a similarly outstanding inspection report as its sister school in Kuala Lumpur (BSKL). Below are some of the comments from the ISI report on BSKL in May 2016:

"The pupils achieve excellent standards in their learning, stimulated by the high quality of teaching provided by a passionate and committed staff and a broad, innovative, literacy-led curriculum"

"The contribution of teaching is excellent. The relationship between the teachers and the children is exceptional, and the high quality of teaching ensures excellent learning"

"The spiritual, moral, social and cultural development of the pupils is excellent. The pupils show a strong ethical and moral awareness."

Our efficient administrative team allows teachers to operate effectively and focus all their efforts on our students. They deal with work permits, visas, purchasing, teacher accommodation and helping teachers to settle in Yangon.









The Curriculum

BSY follows the English National Curriculum, adapted to an international environment. However, the school regards this as a minimum requirement and provides many additional opportunities for personal development. Sports, music, drama, educational visits and residential trips are all an integral part of the programme offered.

Small class sizes allow teachers to focus on the individual needs of each pupil. All teachers have outstanding professional credentials from the UK with relevant experience in delivering the English National Curriculum. English speaking assistant teachers also support each class.

Top of the school's priorities is the personal development of its students. Independence, teamwork & leadership, self-discipline, presence, awareness, decency and courage are key attributes that students develop at the school.

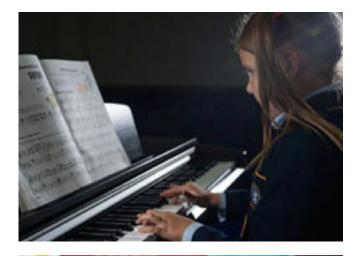
Pupils and staff have a wide range of information technology at their disposal. Interactive whiteboards, laptops, tablets, and other media are used with clear purpose by class-teachers.

Our Students

Pupils are at the core of the BSY mission. As many of our students come from expatriate families our school may not be their first or last educational experience. Some children have received interrupted educational experiences and need a period of quick consolidation before an appropriate development programme can be planned. We offer an educational experience that provides each child with the confidence, emotional independence and academic ability that is transferrable.

To guarantee student diversity and that English is the predominant language of the school, we ensure that no more than 25% of students in any class are from any single non-English speaking country.

Our children are bright, motivated and talented learners with a broad range of skills. They respond positively to challenge and are a delight to work with. We are very proud of them.









Yangon

Yangon is at the cutting edge of Burmese culture and a fascinating introduction to Myanmar. Despite being stripped of its capital-city status in 2005, Yangon remains the country's biggest city and economic hub.

The city is an amalgamation of British, Burmese, Chinese, and Indian influences. It is known for its colonial architecture, which although decaying, remains an almost unique example of a 19th-century British colonial capital. New high-rise buildings were constructed from the 1990s as the government began to allow private investment. However, Yangon continues to be a city of the past, as seen by its lyongi wearing pedestrians, its street vendors, and busy downtown streets.

On arrival to Yangon one cannot help notice that people live outside rather than in their flats – the streets are lined with street vendors selling everything from nuts and bolts, fish, fruits, shoes, DVDs to pens and paper. This is not even taking into account the uncountable number of pavement eateries where one can eat for as little as \$1, as well as the thousand of betel nut vendors preparing their goods on demand. You will get the feeling that there are things going on all around you and that the next step is to go out and discover the streets and live the true Myanmar experience.

Travelling through Myanmar is easy and there are many local and safe airlines that will take you to exciting places. Yangon is well located for weekend trips to Mandalay, Bagan, and Inle. If you prefer the beaches there are the cities of Chaung Thar and Ngapali where one can just relax in the sun on wonderful white sandy beaches. Another popular beach destination is Ngwe Saung. On longer weekends many take trips to neighbouring countries. Thailand, Vietnam and Cambodia are popular destinations and Bangkok is only a 1-hour flight away.



The Rewards

Working in an environment where teachers are truly valued is a major plus for our staff at BSY. We are dedicated to ensuring that all members of staff are proud of the school they work in, extending beyond enjoying excellent working conditions and packages. The school is focused on the ambition to improve, develop and provide opportunities in all areas of school life.

Much attention is paid to staff professional development. Performance appraisal cycles are in place for both academic and administration staff and generous professional development budgets are provided by the board on an annual basis. This enables BSY staff to receive regular training and improve their qualifications both through specialists invited to the school and through staff attending professional development courses and events in the UK and other countries. We also value greatly the in-house expertise that exists and many staff members lead INSET throughout the year.

Due to the size and rapid growth of BSY and BSF, we are able to provide opportunities to advance within the current school or at other BSF schools. Staff typically stay with us longer than average for overseas postings and many will chose to move to new posts within BSF.

BSY offers teachers a generous compensation package, including:

- An excellent salary
- Free accommodation in comfortable, modern and well-equipped apartments
- Comprehensive private international medical cover
- Annual return flights home
- Bursaries for accompanying children
- Retention Bonus

BSY aims to recruit teachers of the highest calibre to continue to develop and grow the school's reputation as one of the leading international schools in Yangon. We look for energetic and enthusiastic individuals who can contribute in all aspects of school life. In return, we offer the chance to grow professionally in a supportive and caring environment and allow you to broaden your horizons by living in a culturally rich and fascinating city.









The British Schools Foundation

The British Schools Foundation (BSF) is a UK based, non-profit organisation that aims to promote the highest levels of education worldwide. Its principal function is the governance of member schools in accordance with the School Charter.

BSF's global network of schools is one of the largest in the world with 10 schools across three continents. BSF strives to ensure all the schools within the organisation stand out for the quality of education provided.

BSF has established a reputation among staff, in the corporate world, and with the diplomatic service for well governed and professionally managed schools.

BSF schools are licensed, are members of their regional British international school association, are accredited examinations centres with the Cambridge and Edexcel Boards and undergo regular inspections with UK accredited inspectorates.

The BSF and all BSF schools are committed to safeguarding and promoting the welfare of children. Applicants must be prepared to undergo stringent child protection screening including checks with past employers and an enhanced DBS is required.







OUR SCHOOLS



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