



# BROMSGROVE

APPLICANT INFORMATION FOR THE POST OF  
TEACHER OF GERMAN

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## BROMSGROVE SCHOOL MISSION STATEMENT

### **FLAIR : DISCIPLINE : ACADEMIC RIGOUR**

Bromsgrove School aims to produce happy, creative, moral citizens who live motivated, fulfilled lives while enriching the lives of others.

It seeks to achieve this through an enlightened, disciplined and broad education that responds to global change while retaining core values.

The Core Values Bromsgrove seeks to foster in its pupils are: Humility and Confidence; Compassion and Ambition; Respect and Curiosity; Tolerance and Vision

## AN OVERVIEW

Bromsgrove is one of the UK's largest, busiest and most successful independent schools. The Senior section has 940 students, with another 700 students in younger year groups. We are co-educational with a roughly equal mix of Boarding and Day pupils.

Bromsgrove pupils are academically ambitious and resilient: their behaviour is exemplary. Whilst we are not an exceptionally selective school, we expect our pupils to work hard and fulfil their potential – 60% achieve an A\* or A grade in both GCSEs and A Levels, with a further quarter gaining a B grade. In 2017 our IB Diploma students averaged 39.1 points. With around a hundred students studying towards their IB Diploma, the constituencies of IB students is academically able, relatively large and internationally very diverse. Government and University of Durham Alis Value Added data suggests our pupils' results in the Sixth Form are the best in the region bar none over the last few years whilst we field nationally competitive teams in all main sports (we have been one of the top six ranked schools for sport nationally for each of the last five years that rankings have been published). Staff are encouraged to support areas of extra-curricular life where they have a real passion and interest. Pastorally, the school is based on the House system. Each House has a Houseparent and a tutor team which caters for around 85 pupils.

Almost all teaching staff are House tutors caring for around twelve pupils. Involvement with the boarding life of the School is encouraged.

The School is a hardworking environment but offers a diverse range of opportunities for pupils and staff within a strongly academic and ordered framework. We seek to appoint teachers who are passionate about their subjects and the learning experience pupils receive. We aim for them to actively inspire and engage students by putting learning within the context of intrinsically interesting academic disciplines. The School encourages pupils both to reflect on their evolving ability as learners and to demonstrate their ability to learn and understand content and concepts. The person we appoint will be enthusiastic, ambitious, organised yet flexible – in short we seek a German teacher with flair and drive.



Senior School Library



## THE ROLE

**Post Title:** Teacher of German. September 2018 start

**Responsible to:** Head of Modern Languages

We seek to appoint an outstanding teacher to take the lead in delivering the Higher Level German A Language and Literature course within our IB Diploma programme offer. The successful applicant will hold a strong first degree in Language, Literature or a related subject and may hold a postgraduate qualification. Ideally they will also be teacher qualified holding a PGCE or equivalent, but being an independent school, we are free to appoint the person who we think will develop into the very best classroom practitioner irrespective of their current formal teaching qualification. Whoever is appointed, a well-structured programme of training will be put in place, providing induction into the teaching profession in general if necessary and to Bromsgrove School in particular. Whilst our need is for someone who can confidently deliver German A to native speakers, an ability to offer German as a second language to GCSE, A Level or IB students would be an advantage as would an interest in supporting students' broader learning within the IB's core areas or in their studies towards the Extended Project Qualification.

Students taking German A have achieved consistently strong results over the years at Bromsgrove. Invariably achieving an average points score above six (the average in 2017 was 6.4), students usually find German to be amongst their strongest results within their IB studies. We have two sets operating at Higher Level in both of the two sixth form year groups.

German A teaching occurs relatively independently of our main Modern Languages Department, but close liaison is encouraged with our Russian A and self-taught languages teachers as well as with our Director of the IB. All classrooms are networked and have smartboards or touchscreens if teachers desire them.

In short, this is an exceptional opportunity to support German students in their study of their own language and literature to help them develop a broad nuanced cultural understanding. There is a warm, constructive and industrious atmosphere within Common Room in general and amongst those involved within the IB programme in particular, and a willingness amongst our student body to work hard whilst being challenged.



## PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
<b>Experience/Qualifications</b>		
Strong degree in relevant subject	*	
Post-graduate degree		*
IT literate		*
QTS		*
<b>Skills, Knowledge and Abilities</b>		
Ability to support and stretch first language German speakers	*	
Strong verbal and written communication skills	*	
Ability to meet deadlines	*	
<b>Personal</b>		
Motivated	*	
Approachable	*	
Interested in personal development	*	

## HOW TO APPLY

Whilst the closing date for the post is **Friday 16th March**, we are keen to interview strong applicants at the very first opportunity after receipt of the application. For an informal discussion regarding the post, please contact Mr Peter Ruben, Deputy Head Academic at [pruben@bromsgrove-school.co.uk](mailto:pruben@bromsgrove-school.co.uk)

Please visit the School website [www.bromsgrove-school.co.uk](http://www.bromsgrove-school.co.uk) and complete the online Application Form.

Alternatively you can download the application form and send by post to:

The Personnel Office  
Bromsgrove School  
Worcester Road  
Bromsgrove  
Worcestershire  
B61 7DU

Closing date for all applications is March 16th 2018

*The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening including checks with past employers and the DBS.*



