**Person Specification**

**Post Title:** Teaching Assistant

**Grade:** A1 – B1 (£9,773-11,609)

**Hours:** 28.75 hours per week. Term Time Only + 5 days

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Qualifications / Experience | * GCSE mathematics and English grades ‘C’.
 | * A levels or equivalent.
 | * Certificates
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| Knowledge and Understanding |  | * Knowledge of childrens’ Special Education Needs in school.
 | * Interview
* Application Form
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| Special Working Conditions | * Ability to work as part of a team to support the learning of students in school.
 | * Previously worked in school environment or with children.
 | * Application Form
* Interview
* Reference
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**The Role of Teaching Assistants at The Farnley Academy**

Teaching Assistants are an invaluable part of our Special Educational Needs Department at The Farnley Academy. Line managed by Joshua Hawkhead, our Special Educational Needs and Disabilities Co-ordinator, Teaching Assistants work closely with departments to support students who experience barriers to academic progress owing to medical, behavioural or learning difficulties.

Teaching Assistants’ duties include;

* Implementation of our early morning reading scheme (8.30 – 8.45) \*subject to change
* In class support of individual students / small groups
* Liaison with individual teachers to ensure that learning objectives and differentiated tasks are successfully achieved
* Other duties, as specified by Mr Hawkhead.

At The Farnley Academy, Teaching Assistants are not normally assigned to an individual student. Teaching Assistants’ timetables are generally varied and interesting and a Teaching Assistant may find s/he works with different students / small groups in several curriculum areas during the course of the day. Our Teaching Assistants usually develop a very good understanding of the needs of the children that they work with and develop effective strategies for helping them to progress. Training will be provided and opportunities for further professional development will be made available.

The Farnley Academy is committed to safeguarding the welfare of children, and applicants will be subject to full employment checks, including an enhanced DBS disclosure.