**Event Linked Nursery Nurse (Maternity Cover for up to 1 Year)**

 **Personal Specification**

| **FACTORS** | **ESSENTIAL** | **DESIRABLE** |
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| EDUCATION/QUALIFICATION | NN or NVQ 3 CACHE 3 | GCSE English andMaths (grades A\* -C) orequivalent. |
| EXPERIENCE | Experience as a Nursery Nurse or similar role.Knowledge of relevant health and safety requirementsAbility to positively motivate all pupils and encourage them to lead a healthy lifestyle | Experience of implementing monitoring andsupporting IEPs forpupils.Experience of working with children for whom English is a second language |
| SKILLS/KNOWLEDGE/APTITUDESKILLS/KNOWLEDGE/APTITUDE | Knowledge of EYFS CurriculumAbility to share information about children’s progress with their parentsAbility to take charge of the class on occasion as directed by Phase Leader/Foundation Stage ManagerGood numeracy and literacy skills including good spoken EnglishUnderstanding of strategies for teachingand learning.Good communicationand interpersonal skills.Good organisational and time management skills.Ability to work collaboratively withteachers and others.Basic Knowledge of First AidAbility to takeresponsibility and workwith autonomy within set boundaries.Ability to implement appropriate behaviour strategies in line with school policiesUnderstanding of thePrimary curriculum. Knowledge of phonicsKnowledge of how ICT is used to support pupils’ learning and ability to use ICT effectively in aclassroom setting.Ability to work effectively with individual pupils, groups of pupils and whole classes.Ability to provide basicstudy skills support andindividual learningpackages through ICT.Ability to contribute toplanning preparation oflessons and teachingmaterials.Experience of teaching phonics.Ability to contribute toAssessment, monitoring and record keeping in view of pupilprogress and achievement.Awareness of childprotection andSafeguarding issues.Understanding of equal opportunities | Knowledge of needsof SEN, EAL andG&T pupils.First Aid QualificationRead Write Inc Phonics Training |
| MOTIVATIONMOTIVATION | Willingness to undertakefurther professionaltraining, as appropriate.Commitment to raisingstandards.Commitment to equalityprinciples. |  |
| PHYSICAL | Ability to meet physicalneeds of pupils. |  |

February 2018