



The Park  
Federation



# **MONTEM ACADEMY**

## KS1 Class Teacher Person Specification



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## KS1 Class Teacher

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Degree level qualification</li> </ul>	Evidence of continuous professional development and commitment to further professional development
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Successful experience of teaching in the relevant phase and ideally experience in other key stages</li> <li>• Proven record of raising attainment</li> <li>• Experience of promoting positive behaviour conducive to learning and which is focused on raising standards</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of teaching key stage 1</li> <li>• Experience of providing extra-curricular activity for children</li> </ul>
<b>Knowledge and understanding</b>	<ul style="list-style-type: none"> <li>• Strong subject knowledge in Maths and English</li> <li>• Sound knowledge and understanding of how children learn</li> <li>• Statutory requirements concerning SEN, Health &amp; Safety, Equal Opportunities and Child Protection</li> <li>• Clear understanding of data analysis and the important impact this can have on achievement and attainment</li> <li>• An understanding of formative and summative assessment and the role of each in monitoring progress, including administration of optional SATs</li> </ul>	<ul style="list-style-type: none"> <li>• An understanding of how personalised learning can accelerate progress</li> </ul>
<b>Skills</b>	<p>Be able to:</p> <ul style="list-style-type: none"> <li>• Create a happy, challenging and effective learning environment</li> <li>• Use a range of effective teaching techniques in response to pupils learning styles</li> <li>• Plan effectively, through a topic approach, basing planning on assessment of children's needs and interests</li> <li>• Work effectively as a member of a team</li> <li>• Establish and develop close working relationships with parents</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to use ICT to enhance children's learning as well as for planning, developing the curriculum and communicating</li> </ul>
<b>Personal characteristics</b>	<ul style="list-style-type: none"> <li>• A motivated and hardworking team A motivated and hardworking team player</li> <li>• Positive, enthusiastic and lively, with a good sense of humour and fun</li> <li>• Flexible and patient; calm under pressure</li> <li>• Well organised, creative and resourceful</li> </ul>	

