



**Principal:**  
Mr K G Grainger MA

**Vice Principal:**  
Mrs G Powell BA Hons

**Assistant Principals:**  
Mr C Anderson BSc Hons  
Mrs J Hart BA Hons  
Mr N Huskinson M.Ed  
Mrs A Keen MSc Hons  
Mrs C Morris BSc Hons  
Mrs E Renny BA Hons  
Mr E Turner MSc Hons

May 2018

Dear Prospective Applicant

**SECOND-IN-CHARGE OF MATHEMATICS  
FULL TIME / PART TIME  
MPS (Fringe) PLUS TLR 2c (£6,515 pa)  
Recruitment and Retention Allowance for Suitably Qualified and Experienced Candidates  
REQUIRED FROM SEPTEMBER 2018**

We are seeking to appoint an experienced, talented and successful classroom practitioner to the position of Second-in-Charge of the Mathematics Department from September 2018. We are looking for a talented educator with a strong track record and a big heart who shares our commitment to excellence and achieving the very best for all our pupils. We would also welcome applications from suitable applicants who are looking for a part time position.

The Mathematics Department is part of the School of Mathematics and Information Studies. The appointed person will work alongside the other Second-in-Charge in Mathematics deputising for the Head of Mathematics as required. The department follows a Maths Mastery curriculum at key stage three. The team have a good track record of success at key stage 4 and the department offers a range of courses in the Sixth Form.

We offer a positive, friendly and supportive atmosphere, a team ethos, a strong staff association, modern facilities and a rich programme of professional development together with opportunities for career development. Whilst there has been a lot of improvement in recent years, there can be no room for complacency. We are on a journey to excellence. I am fortunate to be part of an extremely dedicated team of staff. We are passionate about our pupils' learning, and the Garth Hill community. We seek the very best for our pupils' education and their achievement and we are committed to providing excellent service and care to all of our pupils and their families.

We work in a great learning environment (our school building opened in September 2010) with superb facilities. A new Sixth Form Centre opened in 2015, and we also recently opened a new specialist SEN unit provision at Rise@GHC.

Finally, we believe that anyone can achieve, and beyond expectation, with relentless dedication, commitment and purposeful hard work. If you possess the qualities listed, have the necessary skills and experience and share our ambition for the future of Garth Hill College and our young people then we welcome your application.

Applications

Please find enclosed an application form, job description and person specification. Should you have any queries or like to arrange a visit please contact Mrs J Drury at the College on 01344 421122 or email on [hr@garthhillcollege.com](mailto:hr@garthhillcollege.com).

**CLOSING DATE FOR RECEIPT OF APPLICATIONS IS 9.00AM ON 18 MAY**

***Please note: Applications may be dealt with on receipt which may cause this position to close earlier than stated.***

## The Interview Process

If selected, the interview process will test and assess your fulfilment of the requirements for this position. As part of this process, you will be expected to teach a class of pupils, attend a panel interview and you might be required to attend a short presentation. The interview process will include consideration of your suitability to work with children and the interview panel will ask questions on safeguarding children/young people.

## Safeguarding Children

Please note that Garth Hill College is committed to safeguarding children. In line with our Safeguarding Policy, we adopt safe recruitment procedures and always check the suitability of applicants to work with children/young people through the appropriate authorities. Only applications submitted on the College's application form will be considered and the successful applicant will be required to undertake a full check and disclosure by the Disclosure and Barring Service. It is our normal procedure to request references on shortlisted candidates prior to interview.

## Support and Professional Development

A range of support and professional development opportunities are available at Garth Hill College.

These include:

- A comprehensive Induction programme for NQTs and new staff
- Allocation of a professional mentor (NQTs)
- The College is committed to coaching for all. Every member of coaching staff is trained in basic coaching skills
- Strong staff camaraderie with regular staff meetings/briefings
- An extensive in-house INSET Programme
- External INSET opportunities
- An active Staff Association
- Use of the on-site gym

Yours sincerely



Keith Grainger  
Principal