

9th May 2018

Dear colleague,

Thank you for expressing interest in teaching at The Blue School. Ours is a calm and friendly community where good manners and kind behaviour are the norm. Children work hard in class and are respectful to each other and to staff. They attain high standards and those with SEN achieve well. We have a small number of children with high needs who are supported well.

We are a faith school with a strong Christian vision, through which we develop children's wisdom, knowledge and skills. There are many opportunities for children to participate in clubs, to excel in music or sport or take up leadership opportunities

We are fortunate to have a talented staff team who work hard to ensure that provision for children is outstanding. Staff development is a high priority, and colleagues are encouraged to maintain a Personal Development Plan to help them in their career planning. Our staffing structure is designed around collaborative teams such that we provide support and guidance to colleagues alongside the challenge to do our best.

Please find the Job Description and Person Specification with this letter. These are very detailed in order to be clear about our expectations and scope of the roles. To apply, please complete an application form and respond to the Person Specification in your supporting statement (this is a section of the form or you can write it as a separate document). Please restrict your supporting statement to no more than two pages of A4 font size 11. The Person Specification indicates which areas we will assess at which stage of the process. Please respond specifically to the points marked AF (Application Form). Please do not be deterred by any minor gaps in knowledge or experience, but express the knowledge you have or your perspective on that point. You do not need to respond in detail to points which will be assessed during the interview and selection tasks or through references.

I am deeply committed to ensuring that The Blue School is successful and happy for children and staff, and look forward to receiving your application.

Best wishes.

Rachel Jones Headteacher