



## Gildredge House Recruitment Teacher of (Modern Foreign) Languages: German Person Specification

### Qualifications

#### Essential

- Honours degree from a recognised university or a European equivalent

#### Desirable

- Masters, higher degree
- Qualified Teacher Status or an equivalent qualification from a European university

### Experience

#### Essential

- The ability to teach up to at least Key Stage 4 (GCSE or equivalent) in German

#### Desirable

- Ability to teach French or Spanish up to KS3
- Ability to teach Latin to Key Stage 3

### Knowledge and understanding

#### Essential

- The knowledge of German specifications to GCSE
- Theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) including teaching and learning styles
- Assessment, recording and reporting of students' progress including AfL
- In-depth and up-to-date awareness of the cultural, social and moral issues in those countries where your chosen languages are spoken
- Awareness of Equal Opportunities, Health & Safety, SEN and Safeguarding issues

#### Desirable

- The knowledge of French or Spanish specifications to GCSE
- Knowledge and understanding in the teaching of Latin and/or a further modern foreign language such as Mandarin, Russian or Greek
- Knowledge and understanding in the teaching of English as an Additional Language

## **Skills**

### **Essential**

- The ability to promote the school's aims positively and use effective strategies to teach, assess, and monitor / evaluate their professional practice
- Developing appropriate and effective teacher-student relationships
- Establishing and developing working relationships with teachers, parents, governors and the community
- High level ICT in education skills
- An effective communicator (both orally and in writing) with a variety of stakeholders including parents, senior management and governors
- Evidence of creating and maintaining a stimulating learning environment

### **Desirable**

- Ability and experience in teaching a subsidiary subject

## **Personal Attributes**

### **Essential**

- Flexibility and adaptability in terms of new ideas and approaches
- Enthusiasm for Languages generally and for teaching in the secondary phase
- Desire to organise and contribute to extra-curricular activities, both sporting and otherwise
- Willingness to organise and contribute to educational visits
- Strong commitment to the values and ethos of Gildredge House

### **Desirable**

- Enthusiasm and willingness to teach languages in both the primary and secondary phase
- Ambition and potential for further promotion