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**MOUNT ST MARY’S CATHOLIC HIGH SCHOOL**

**CURRICULUM LEADER FOR MODERN FOREIGN LANGUAGES - PERSON SPECIFICATION**

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| **Attributes** | **Essential** | **Desirable** | **Evidence** |
| Education, Training and Qualifications | * Qualified Teacher Status * First degree in Languages or related subject |  | Application form and letter  Interview |
| Experience and knowledge | * A talented classroom practitioner * Able to teach French and Spanish to GCSE * Sound and thorough knowledge of the AQA MFL Specifications * Good communication skills, both written and oral * Able to manage time effectively and work to deadlines * Outstanding knowledge of current educational developments/issues in the teaching of Languages | * Possess good ICT skills and be able to use them in their own teaching * An understanding of recent ICT developments and how these can be incorporated into MFL curriculum developments | Application form and letter  Interview  Reference |
| Other Personal Attributes | * Excellent people management skills and ability to motive, support and challenge staff as appropriate * Ability to set and meet ambitious, challenging goals and targets * Ability to delegate tasks and monitor their implementation * A commitment to comprehensive education, equal opportunities and inclusion * A commitment to teaching approaches which make learning interesting, challenging, relevant and effective * Adaptable to change * Approachable and visible to students and all other stakeholders * Energetic, enthusiastic, and reliable * Self-motivated and able to think creatively * Passionate about delivering high quality education * Ability to maintain and promote professional conduct and integrity * A commitment to the ethos and character of the school * Ability to support the distinct Catholic nature of the school, irrespective of faith | * An enthusiasm for, and involvement in, extra-curricular activities | Application form and letter  Interview  Reference |