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**MOUNT ST MARY’S CATHOLIC HIGH SCHOOL**

**CURRICULUM LEADER FOR MODERN FOREIGN LANGUAGES - PERSON SPECIFICATION**

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| **Attributes** | **Essential** | **Desirable** | **Evidence** |
| Education, Training and Qualifications | * Qualified Teacher Status
* First degree in Languages or related subject
 |  | Application form and letterInterview |
| Experience and knowledge | * A talented classroom practitioner
* Able to teach French and Spanish to GCSE
* Sound and thorough knowledge of the AQA MFL Specifications
* Good communication skills, both written and oral
* Able to manage time effectively and work to deadlines
* Outstanding knowledge of current educational developments/issues in the teaching of Languages
 | * Possess good ICT skills and be able to use them in their own teaching
* An understanding of recent ICT developments and how these can be incorporated into MFL curriculum developments
 | Application form and letterInterviewReference |
| Other Personal Attributes | * Excellent people management skills and ability to motive, support and challenge staff as appropriate
* Ability to set and meet ambitious, challenging goals and targets
* Ability to delegate tasks and monitor their implementation
* A commitment to comprehensive education, equal opportunities and inclusion
* A commitment to teaching approaches which make learning interesting, challenging, relevant and effective
* Adaptable to change
* Approachable and visible to students and all other stakeholders
* Energetic, enthusiastic, and reliable
* Self-motivated and able to think creatively
* Passionate about delivering high quality education
* Ability to maintain and promote professional conduct and integrity
* A commitment to the ethos and character of the school
* Ability to support the distinct Catholic nature of the school, irrespective of faith
 | * An enthusiasm for, and involvement in, extra-curricular activities
 | Application form and letterInterviewReference |