Person Specification – Key Stage 2 Class Teacher

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| **Criteria** | **Essential** | **Desirable** |
| Education & Qualifications | * Qualified Teacher Status
* Enhanced DBS & relevant disclosures
* Experience of working across KS2
 | * Shows a commitment to own CPD
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| Teaching Experience | Demonstrates highly effective teaching by:* Recent lesson observations graded good with outstanding features or outstanding
* Setting high expectations which inspire, motivate and challenge
* A well-developed understanding of how children learn and the most effective methods to maximise progress within a lesson
* Ensuring good progress and outcomes by pupils
* Demonstrating good subject and curriculum knowledge
* Planning and teaching well-structured, exciting and stimulating lessons
* Adapting teaching to respond to the needs of all pupils
* Making accurate and productive use of assessment
* Managing behaviour effectively
* Commitment to personal welfare and safeguarding of children
 | * Evidence of exceptional progress made by individuals or groups
* Leadership of a curriculum area
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| Skills & Abilities | * Knowledge of the National Curriculum 2014
* An awareness of national trends in pedagogy and practice
* Understanding of the learning, social and pastoral needs of children
* An awareness and understanding of the principles and practices of equal opportunities
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| Professional and personal qualities | * Excellent interpersonal skills
* A commitment to the engagement of parents and carers
* Have excellent organisational skills and the ability to effectively lead TAs
* Passionate
* Caring
* Honest
* Professional at all times
* Collaborative member
* Open and reflective
* Self-motivated
* Act as a positive role model at all times, adopting a positive approach to behaviour management in the classroom and wider school environment
 | * Ability to motivate colleagues by example
* Can demonstrate commitment to the wider life of the school
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