



Bringing out the best in everyone

An introduction to UCST & ULT



United Church Schools Trust
The best in everyone™



United Learning Trust
The best in everyone™



Welcome to our family

The United Church Schools Trust and United Learning Trust are both leading educational charities thanks to bright, dedicated staff like you wanting to join us. As teachers you are the most important people in our Group, because it is your skill and passion that directly impacts on our children every day of the School year, preparing them with the knowledge and life skills for the increasingly competitive world that awaits them.

Charlotte Rendle-Short, Acting CEO (UCST)
Kathy August, Acting CEO (ULT)

Who are we?

We are a family of schools uniquely embracing the public and private sectors.

The **United Church Schools Trust (UCST)** is a leading education charity which currently operates a family of 11 independent schools across the UK. Founded in 1883, UCST offers the stability of an organisation with a long-term commitment to education and the experience to run successful schools.

Our subsidiary charity the **United Learning Trust (ULT)** was established in 2002 to extend UCST’s work and ethos into the state sector through the Academies Programme. ULT is the largest single sponsor of academies in the UK. Our 20 academies and one City Technology College are inclusive and welcoming schools, where students of all faiths, backgrounds and abilities are valued and respected.

As members of the UCST/ULT family, our schools and academies share the objective of bringing out ‘the best in everyone’.

Our vision

To become the most inspirational family of schools in the country through:

- A clear philosophy for transformational education.
- A sustained track record of success in and beyond the classroom.
- Developing a staff team whose professional development is taken as seriously as our students’ education.
- Producing generations of well-rounded, confident young adults who will contribute fully to every element of their lives, make our nation proud and have a lifelong love of learning.
- Relentlessly searching out and applying best practice from across our schools and academies.
- Innovating in the use of ICT to add value in all of our teaching spaces.



Our values

Our values, shared across our Group underpin our ethos and our love of children. They come from our Christian foundations but are understood and appreciated by staff, students and parents of all faiths and none.

Our values underpin our lives and our contribution to education. We share them across the Group and offer them to everyone who comes to us.

Our shared ethos



Our research

Our research amongst top employers in the country shows the key attributes that they are looking for in those joining them either as school leavers or at graduate level. We place the development of these skills at the forefront of the education our children receive. They require a holistic approach to education which we seek to achieve.



Our shared ethos for life and work
 Source: Ratcliffe Hall Ltd Research Review commissioned by UCST/ULT

Our purpose

- We will deliver exceptional education emphasising creativity, independent learning and the joy of life: creating places where the ability to make friendships and learning grow to become a lifelong pattern of fulfilment. This will give all children hope to aspire and achieve, now and in the future.
- Our schools will inspire us to build happy families and communities which will make our country a better place in which to live.
- We will enable people to learn, to grow, to become.
- We seek to bring out the best in everyone.

Transformative education, for the challenges of today and tomorrow

Our schools and academies are headed by experienced leaders who excel in their understanding of their students and what is required for their schools to become and remain outstanding. They are supported regionally and nationally by the Group Services & Support Team and through close collaboration with colleagues across the Group.

We apply the same rigour and high expectations to our academies as we do to our fee-paying independent schools. We constantly ask ourselves how our academies and schools can provide the same opportunities to all our children.

We will offer pathways to leadership opportunities across our family of independent schools and academies, as well as strategic management roles in our central office.



How do we do this together?

We will continue to be a leader in education and a national force for improvement.

Embracing private-public sector partnerships

- We bring a broad vision to education, strengthened by commercial sector experience and insights. Our family of independent schools and academies embraces the private and public sectors. We also have partnerships with diverse organisations ranging from universities to global corporations such as Honda and Vodafone.

We will work with a range of organisations and sectors to deliver excellence.

Delivering outstanding results that transform lives

- The dramatic improvements in our GCSE results demonstrate we are raising standards and transforming previously failing schools. All of our ULT academies have broken through the National Challenge threshold. Three of our academy students have confirmed undergraduate places at Cambridge this year.
- Our UCST schools share a proud tradition of academic excellence. Our recent results reflect our continued strength. Across our independent schools, an average of 93% of our pupils gained five or more GCSEs (including English and Maths) at A*-C grades in 2010. 76% of our pupils gained A and B grades at A Level in 2009. Our strong examination results reflect the value our teachers bring to the classroom and the motivation and discipline of our pupils, who are nurtured in a supportive and stimulating environment.

We will enrich the lives of young people and empower them to achieve success.

Creating futures for young people and inspiring boundless dreams

- Partnering with major corporations for business and enterprise challenges and internships.
- Linking with schools overseas for projects and travel.
- Mentoring with professionals in diverse areas such as law, media and medicine for skills and career training.
- 2010 saw 45% of UCST pupils attend either Russell Group or top 10 UK universities and celebrated the first 3 ULT pupils to win places at Oxbridge.

We will create bright and sustainable futures for students in some of the most challenging areas of the country.

Developing leaders in education and beyond

We believe strong leadership is key to the success of our organisation. We provide:

- Fully-funded MAs in Leadership.
- A range of leadership programmes as part of our People Development programme.
- Talent Development programmes in partnership with Future Leaders and Teaching Leaders.
- All our staff have personal development plans and we are committed to CPD.

We will offer pathways to leadership opportunities across our family of independent schools and academies, as well as strategic management roles in our Group Services & Support Team.



We provide excellent career progression and consistent educational practice at every career stage and a strong foundation of excellent CPD and training.

How do we help you?

We bring out 'the best in everyone'. This is our promise to our employees.

We provide excellent career progression and consistent educational practice at every career stage and a strong foundation of excellent CPD and training. We encourage active collaboration and the sharing of ideas and best practice through the BiE Cloud, our group intranet:

- All staff have appraisals and a personal development plan.
- All schools have a committed CPD leader and a designated CPD budget.
- We provide excellent e-learning support and have a dedicated CPD website called 'Learning Objects', where materials are shared across schools and academies.
- We support fully funded MAs in Leadership and Pedagogy.
- We have excellent links with leading universities including Warwick, Sheffield Hallam and Chichester.
- We support skills training (e.g. Finance, ICT and presentation skills) for all staff.
- We support NVQ/Modern Apprenticeship training.

Our partnerships

Our results show we are making a difference every day.

We continue to expand our partnerships with diverse organisations and communities to enable us to bring a broad vision to education.

Our partners include:

- Barclays
- Epsom College
- Future Leaders
- Honda Motor Europe
- John Lewis Partnership
- J.P. Morgan
- Marlborough College
- Mercedes-Benz
- MoD
- Sheffield Hallam University
- Teach First
- Trinity Hall, Cambridge
- University of Chichester
- University of Northampton
- University of Warwick
- The Vodafone UK Foundation
- Winchester College

What our students say:



"Walthamstow Academy has nurtured my dream of becoming a barrister and helped me achieve the first step in my career – studying law at university."

Nirmala, Walthamstow Academy



"Hampshire Collegiate School taught me how to be confident when playing in front of an audience. I have now achieved Grade 6 Violin with Merit"

Helena, Hampshire Collegiate School

What our teachers say:



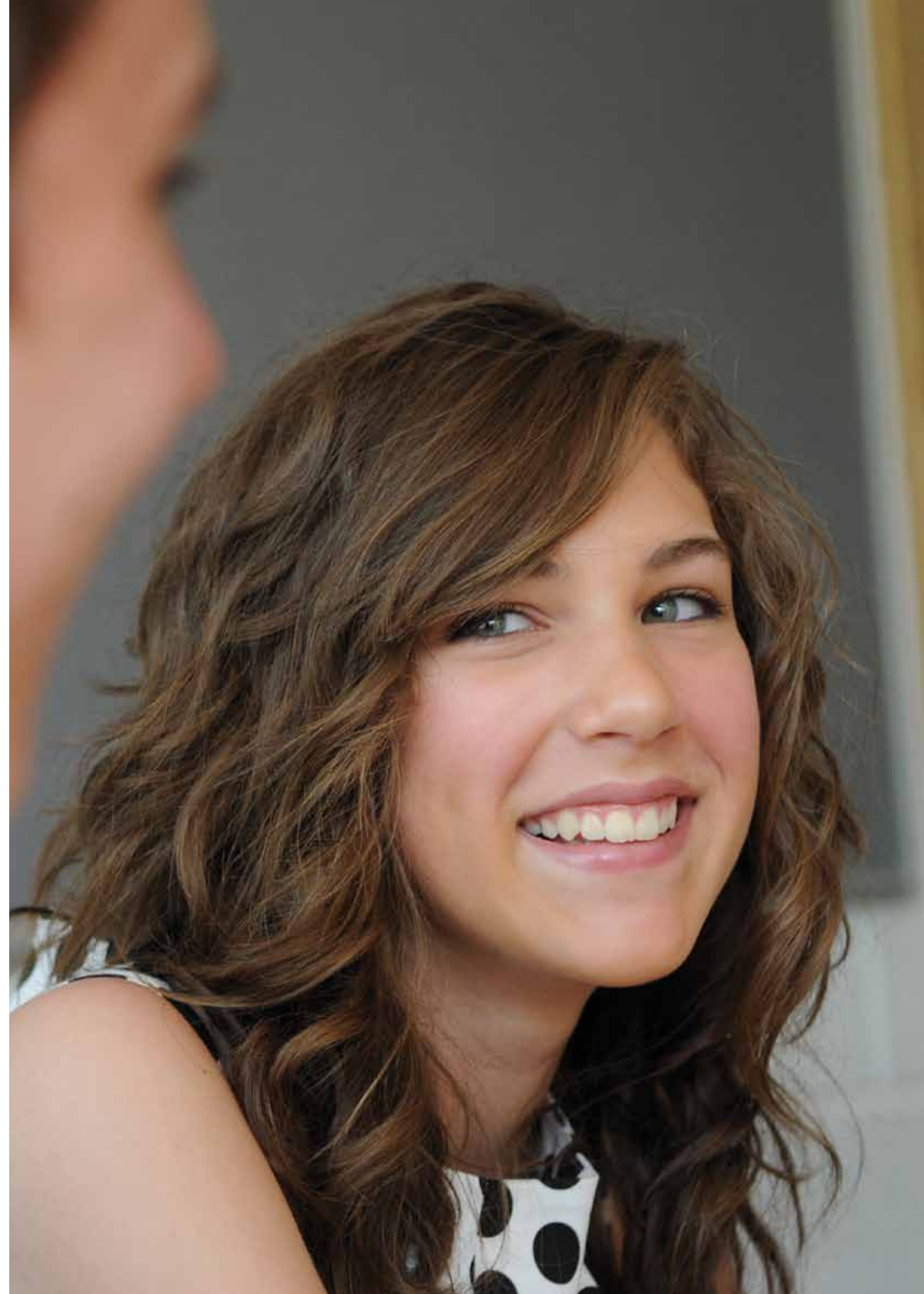
"I have been able to work with inspirational colleagues across the UCST/ULT family who share a passion for developing outstanding classroom practice on a daily basis."

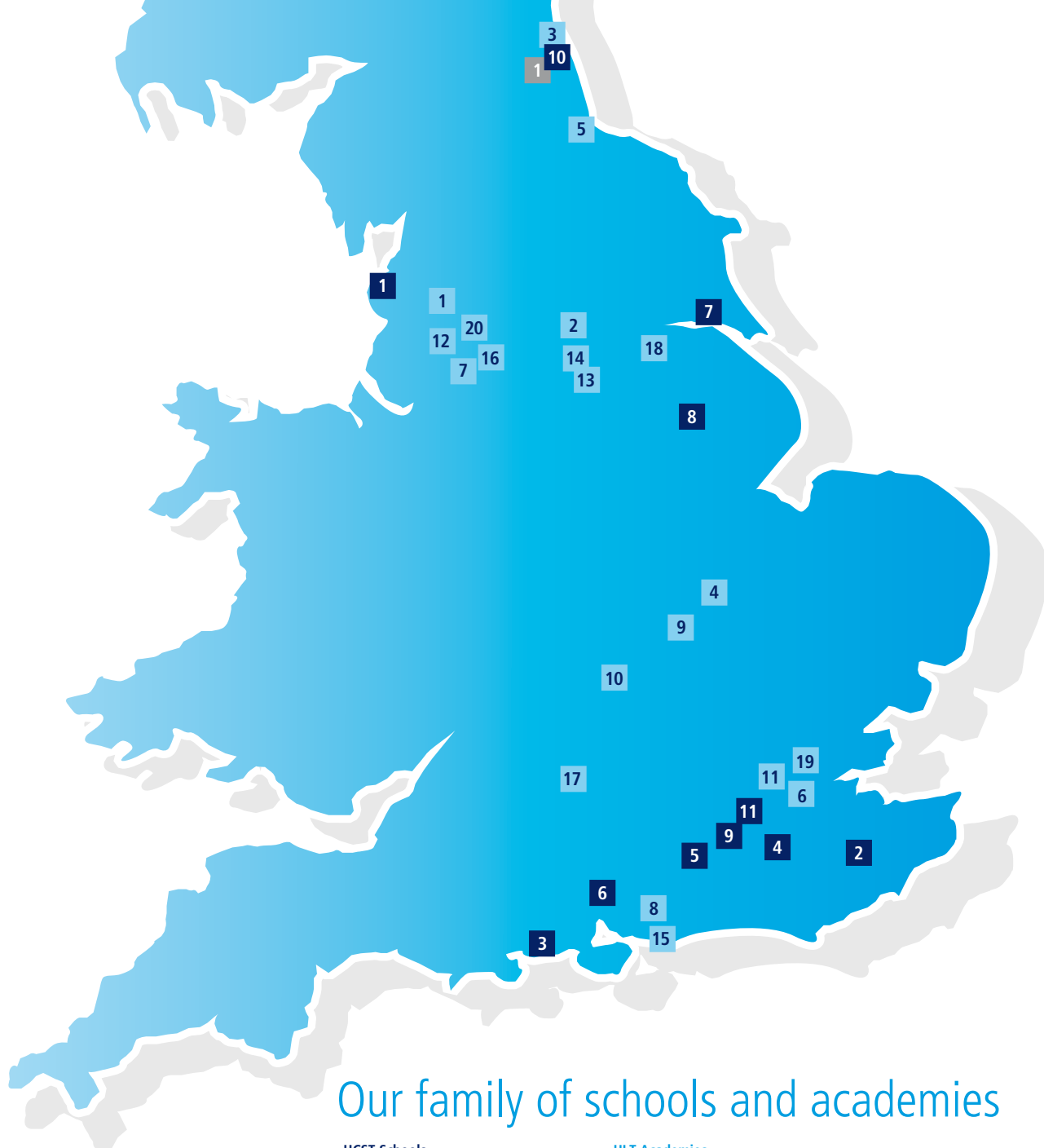
Gordon, Hull Collegiate School



"Despite the considerable cultural shift from rural schools to our inner city challenges, I was promoted to Assistant Principal of Lambeth Academy with responsibility for CPD. I am proud that my academy was willing to place their trust in me at the age of 29. We have been revolutionising professional training in the academy, promoting distributed leadership and working with individuals and groups to build their skills to new heights."

Abigail, Lambeth Academy





Our family of schools and academies

UCST Schools

- 1 Arnold School
- 2 Ashford School
- 3 Bournemouth Collegiate School
- 4 Caterham School
- 5 Guildford High School
- 6 Hampshire Collegiate School
- 7 Hull Collegiate School
- 8 Lincoln Minster School
- 9 Rowan Preparatory School
- 10 Sunderland High School
- 11 Surbiton High School

ULT Academies

- 1 Accrington Academy
- 2 Barnsley Academy
- 3 Bede Academy
- 4 Kettering Buccleuch Academy
- 5 The King's Academy
- 6 Lambeth Academy
- 7 Manchester Academy
- 8 Midhurst Rother College
- 9 Northampton Academy
- 10 North Oxfordshire Academy
- 11 Paddington Academy
- 12 Salford City Academy
- 13 Sheffield Park Academy
- 14 Sheffield Springs Academy
- 15 Shoreham Academy
- 16 Stockport Academy
- 17 Swindon Academy
- 18 Trinity Academy
- 19 Walthamstow Academy
- 20 William Hulme's Grammar School

ULT City Technology College

- 1 Emmanuel College



United Church Schools Trust
The best in everyone™

www.ucst.org.uk

Registered Charity Number: 1016538
Company Number: 2780748



United Learning Trust
The best in everyone™

www.ult.org.uk

Registered Charity Number: 1093277
Company Number: 4439859



BiE Cloud is our Group Intranet site, and can be used to access useful information on a variety of areas, including the Group's latest news, Group Policies and the People Development Programme for this year.