Belton Lane Primary School

Appointment of KS2 Teacher – For September 2018 – Person Specification

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| **Attributes** | **Essential** | **Desirable** | **Method used to gain****information** |
| **Qualifications*** Qualified Teacher status
* Education to degree level or higher
* Evidence of continued professional development
 | **√****√****√** |  | **A A****A/R** |
| **Experience*** KS2 teaching experience in one or more primary school
* Experience of teaching in Years 5 and/or 6
* Experience of curriculum leadership in one or more areas
* Some experience of leading CPD
 | **√****√** | **√****√** | **A****A / I****A / I A/R** |
| **Job Related Skills and Knowledge** |  |  |  |
| * Can demonstrate good or outstanding classroom practice in books and teaching
 | **√** | **I / R** |
| * Has high expectations – of self and pupils, and communicates this effectively
 | **√** | **I / R** |
| * Good understanding of the primary curriculum and what motivates pupils
 | **√** | **A / I** |
| * Excellent communication skills – with pupils, parents and colleagues
 | **√** | **I** |
| * Organised and efficient
 | **√** | **A** |
| * Innovative user of ICT
 | **√** | **A / I / R** |
| * Ability and knowledge to lead a subject area across school
 | **√** | **I / R** |
| * Ability to analyse and interpret pupil progress and attainment data in order to
 |  |  |
| improvement in the classroom | **√** | **I / R** |
| * Ability to deploy support staff to maximum benefit for the children
 | **√** | **A/I** |
| **Personal Skills and Qualities*** Team worker
* Ability to motivate pupils and staff
* Calm under pressure
* Sense of humour
* Resilient and confident
* Displays empathy in relationships
* Determined and resolute
 | **√****√****√****√****√****√****√** |  | **A / I / R A / I****I / R I****A / I A / I / R****I / R** |

***A = Application I = Interview R = Reference***