Belton Lane Primary School

Appointment of KS2 Teacher – For September 2018 – Person Specification

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| **Attributes** | **Essential** | **Desirable** | **Method used to gain**  **information** |
| **Qualifications**   * Qualified Teacher status * Education to degree level or higher * Evidence of continued professional development | **√**  **√**  **√** |  | **A A**  **A/R** |
| **Experience**   * KS2 teaching experience in one or more primary school * Experience of teaching in Years 5 and/or 6 * Experience of curriculum leadership in one or more areas * Some experience of leading CPD | **√**  **√** | **√**  **√** | **A**  **A / I**  **A / I A/R** |
| **Job Related Skills and Knowledge** |  |  |  |
| * Can demonstrate good or outstanding classroom practice in books and teaching | **√** | **I / R** |
| * Has high expectations – of self and pupils, and communicates this effectively | **√** | **I / R** |
| * Good understanding of the primary curriculum and what motivates pupils | **√** | **A / I** |
| * Excellent communication skills – with pupils, parents and colleagues | **√** | **I** |
| * Organised and efficient | **√** | **A** |
| * Innovative user of ICT | **√** | **A / I / R** |
| * Ability and knowledge to lead a subject area across school | **√** | **I / R** |
| * Ability to analyse and interpret pupil progress and attainment data in order to |  |  |
| improvement in the classroom | **√** | **I / R** |
| * Ability to deploy support staff to maximum benefit for the children | **√** | **A/I** |
| **Personal Skills and Qualities**   * Team worker * Ability to motivate pupils and staff * Calm under pressure * Sense of humour * Resilient and confident * Displays empathy in relationships * Determined and resolute | **√**  **√**  **√**  **√**  **√**  **√**  **√** |  | **A / I / R A / I**  **I / R I**  **A / I A / I / R**  **I / R** |

***A = Application I = Interview R = Reference***