



TEACHER OF MATHEMATICS

FROM SEPTEMBER 2018

The Portsmouth Grammar School is a leading co-educational school located in the historic heart of Portsmouth. The school is an IB World School and offers the IB Diploma alongside A Level.

The Mathematics Department is seeking to appoint a full-time teacher of Mathematics to teach pupils throughout all year groups from Years 7 to 13. The ability and enthusiasm to be involved in teaching and extending the most able pupils, many of whom are studying the Further Mathematics course, would be welcomed. Equally, an interest in, or experience of, teaching IB Mathematics would be an advantage. The post will suit an experienced teacher, as well as one new to the profession or seeking to gain an appropriate teaching qualification. The successful candidate will join an enthusiastic team within a department with a consistent record of outstanding examination results. The department consists of 12 full-time and three part-time teachers.

Outstanding teaching and learning at PGS are achieved by inspirational and creative teachers with excellent subject knowledge and the ability to use ICT and interactive resources to enhance learning. Teachers' planning is informed by assessment for learning, ensuring all pupils make very good progress in each lesson. Our pupils are encouraged to take responsibility for their learning and understand how they can improve using constructive feedback provided by their teachers.

The school works to a two week timetable and Mathematics is taught for six periods per fortnight in Years 7 to 9 and seven periods per fortnight in Years 10 and 11. Pupils sit the Edexcel IGCSE at the end of Year 11 and the most able also sit the FSMQ Additional Maths OCR qualification.

Mathematics is a popular option in the Sixth Form, with around three quarters of pupils studying the subject. There are currently two Further Mathematics sets, one Further Mathematics AS set, and seven single A Level sets. All three levels of Mathematics in the IB Diploma programme, Higher, Standard and Studies are taught.

The department has an outstanding record in public examinations and has a distinguished record of sending pupils to top universities to read Mathematics. It is usually the case that all IGCSE candidates achieve an A* to C grade, with the majority achieving an A or above. Pupils sit the UK Mathematics Challenges and regularly qualify for the Olympiad rounds.

The successful applicant will be expected to contribute fully to the pastoral and co-curricular life of the Mathematics department and PGS. The school provides excellent professional development opportunities and has an outstanding reputation for the induction of newly qualified teachers.

Initial Teacher Training

The school has an established reputation for initial teacher training. We work closely with the University of Southampton and the Independent Schools Teacher Induction Panel to design a course that plays to the strengths of each individual teacher. In the first year, initial training is provided by a subject specific mentor and supplemented by our in house induction process. In the second year this training is enriched by enabling a teaching sabbatical at a link school in the maintained sector, at a time mutually convenient for all involved. This provides invaluable experience of teaching in a different educational setting, provides further professional development and enables an application to achieve Qualified Teacher Status. Following the successful attainment of Qualified Teacher Status, teachers commence their NQT year with us.

Benefits

The Portsmouth Grammar School prides itself on being a caring employer and all staff are encouraged to discuss any aspects of their terms and conditions of employment initially with their line manager and, as necessary, with the Bursar who signs all contracts of employment on behalf of the Governing Body.

The school is a strong supporter of Continuing Professional Development (CPD) and its INSET programme provides staff with many personal development opportunities. Examples of school support include financial support for further education such as Masters Degrees.

The school has recently developed with the University of Portsmouth two specific accredited part time Masters Short Courses known as the Developing Educational Leadership and Management (DELM) and Human Resource Management in Education. On completion of each unit 30 Masters Credits are awarded.

Governors annually allow up to three staff to take a half term sabbatical on full-pay in the summer term, with most expenses of the sabbatical covered. The aim of sabbaticals is to develop further professional expertise and also to provide an opportunity for staff to reflect on other aspects of their teaching. Sabbaticals are normally based in the UK but may also be overseas.

Key financial benefits of employment at PGS include a generous salary structure supplemented by payment of an additional PGS Allowance. There are many opportunities to take on additional paid responsibilities to assist in the management and operation of the school. The school participates in the Teachers' Pension Scheme.

The school also has a generous fee concession for the children of teaching staff. The school supports the Cycle to Work scheme and accepts Government's Child Care Vouchers.

The school may be able to offer subsidised rental accommodation in Old Portsmouth, for up to one academic year. Please state in your application if this is of interest to you.

All members of staff have free use of the school's sports facilities which include a well-equipped Fitness Centre. A two course lunch is provided to all staff during term time.

The school is always looking for innovative ways to improve the working conditions and remuneration of its employees and welcomes suggestions from all staff.

How to Apply

PGS is committed to safeguarding children and the successful applicant will be subject to an Enhanced Disclosure DBS check.

Further information is available on the website at www.pgs.org.uk under the 'About Us' section and any queries regarding the vacancy should be emailed to HR@pgs.org.uk.

An electronic application would be preferable, submitted to HR@pgs.org.uk. All applicants should complete an application form, and send a covering letter and full curriculum vitae. Postal applications should be addressed to The Headmaster, The Portsmouth Grammar School, High Street, Portsmouth, Hampshire PO1 2LN. Please include email addresses whenever available. All applications should be accompanied by the names, addresses, email and telephone numbers of three referees.

The closing date is noon 5 January 2018 and early applications are encouraged. Interviews will be held w/c 15 January 2018 and shortlisted candidates are asked to allow the whole day for the interview process.

December 2017