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**HACKNEY NEW PRIMARY SCHOOL**

**PERSON SPECIFICATION –** CLASS **TEACHER**

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|  | **Essential Qualities** | **Desirable Qualities** | **Ascertained by** |
| Qualifications  and Training | Strong academic background  Qualified Teacher status | Evidence of continuous INSET and commitment to further professional development | * Application form * Documentary evidence |
| Experience | Teaching experience in at least one Key Stage  Have knowledge of the National Curriculum  Know how to challenge and differentiate for children of varying abilities  Have experience of working with other adults, support staff, teachers and other professionals in the classroom | Able to teach across a wide range in the primary school  Experience of teaching in KS2  Experience of working with children with SEN/D  Willing to teach both Key Stages  Ability/ambition to lead a curriculum area across the whole school  Ability/ambition to lead Inclusion across the school  Willing to contribute to an extra-curricular area  Have taken part in extra curricular activities  Experience leading workshops with parents | * References * Interview * Lesson observation (if possible) |
| Knowledge and understanding | Good working knowledge of the National Curriculum  Able to use IT skills effectively for themselves and for teaching across all subjects  Understanding of assessment for learning and its use to raise standards  Able to use different teaching and learning styles effectively | An understanding of the role of parents and the community in school improvement and how this can be promoted and developed  Ability to make use of appropriate data to analyse the performance of pupils and set targets | * References * Interview * Lesson observation (if possible) |
| Skills and abilities | Able to create a safe, happy, challenging, stimulating and effective learning environment  Ability to encourage independent learning  Ability to work closely as part of a team  Communicate effectively (both orally and in writing) to a variety of audiences  Creativity | Ability to contribute positively to curriculum development  Ability to contribute to the music curriculum  Ability to contribute to the school’s enrichment program | * Application form * References * Interview * Lesson observation (if possible) |
| Personal Qualities | Self motivated and hard working  Able to initiate ideas and put them into practice  Have a commitment to personal development  A sense of humour and the ability to make learning fun  Commitment to the best outcomes for each and every child at Hackney New Primary School |  | * Application form * References * Interview |