

Person Specification

Post: Teacher

Attributes	Essential	Desirable	How identified
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • Good honours degree 	<ul style="list-style-type: none"> • Evidence of relevant CPD 	Application
Teaching and learning experience	<ul style="list-style-type: none"> • Strong teaching ability at 4-11, backed up by good and outstanding outcomes • Excellent knowledge of EYFS and National Curriculum • A proven track record of measurable impact as an individual teacher • Varied, innovative teaching style that challenges and supports the learner • Confident user of formative assessment techniques 	<ul style="list-style-type: none"> • Experience of having responsibility within a school or Key Stage 	Application Interview
Knowledge and skills	<ul style="list-style-type: none"> • Set high expectations which inspire, motivate and challenge students • Demonstrate good subject and curriculum knowledge • Ability to use data to identify strengths and address under-achievement • Manage behaviour effectively to ensure a good and safe learning environment 	<ul style="list-style-type: none"> • Understanding of what makes a Dixons school different and successful • Good analytical and strategic thinking skills 	Application Interview References
Personal attributes	<ul style="list-style-type: none"> • A strong moral purpose and drive for improvement • Motivated, enthusiastic and flexible • Good sense of humour • Excellent interpersonal skills • A desire to develop yourself • Ability to work under pressure • Commitment to the full life of the academy • Excellent record of attendance 	<ul style="list-style-type: none"> • Willingness to offer extra-curricular provision 	Application Interview References