

**PERSON SPECIFICATION**

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| **JOB TITLE** | Assistant Director of Music |
| **DEPARTMENT/SECTION** | Music |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS:** |  |  |
| * Good Degree in Music * Master or higher level qualification * PGCE | √ | √  √ |
| **EXPERIENCE:** |  |  |
| * Teaching music across the age range from KS3 to A Level and to Oxbridge candidates * Proven record of developing schemes of work and of raising attainment * Mentoring and coaching beginner teachers * Running co-curricular ensembles and inspiring participation | √  √  √ | √ |
| **KNOWLEDGE & SKILLS:** |  |  |
| * A strong interest in, and knowledge of the latest music pedagogy * Excellent piano skills * Advanced level of ICT skills * High level of proficiency on an orchestral instrument * Strong organisation skills * Inspiring colleagues to deliver the best teaching possible * Excellent classroom practitioner (or potential to be) * Good communication skills, orally and written | √  √  √  √  √  √  √ | √ |
| **APTITUDES:** |  |  |
| * Commitment to improve teaching and learning, and continued professional development * Ability to work well as part of a team, and to build trust and openness * Discretion, courtesy, honesty and integrity * Reliable, punctual, diligent and well-organised * Open-minded and forward thinking approach to the positive use of technology in education. * Passion, Enthusiasm, and ability to motivate and inspire students * Commitment to safeguarding and the welfare of students * Willingness to be involved in the wider life of the school | √  √  √  √  √  √  √  √ |  |

# IMcG/CB – Nov17