

**PERSON SPECIFICATION**

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| **JOB TITLE**  | Assistant Director of Music |
| **DEPARTMENT/SECTION**  | Music |

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| **CRITERIA**  | **ESSENTIAL**  | **DESIRABLE**  |
| **QUALIFICATIONS:**  |   |   |
| * Good Degree in Music
* Master or higher level qualification
* PGCE
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| **EXPERIENCE:**  |   |   |
| * Teaching music across the age range from KS3 to A Level and to Oxbridge candidates
* Proven record of developing schemes of work and of raising attainment
* Mentoring and coaching beginner teachers
* Running co-curricular ensembles and inspiring participation
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| **KNOWLEDGE & SKILLS:**  |   |   |
| * A strong interest in, and knowledge of the latest music pedagogy
* Excellent piano skills
* Advanced level of ICT skills
* High level of proficiency on an orchestral instrument
* Strong organisation skills
* Inspiring colleagues to deliver the best teaching possible
* Excellent classroom practitioner (or potential to be)
* Good communication skills, orally and written
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| **APTITUDES:**  |   |   |
| * Commitment to improve teaching and learning, and continued professional development
* Ability to work well as part of a team, and to build trust and openness
* Discretion, courtesy, honesty and integrity
* Reliable, punctual, diligent and well-organised
* Open-minded and forward thinking approach to the positive use of technology in education.
* Passion, Enthusiasm, and ability to motivate and inspire students
* Commitment to safeguarding and the welfare of students
* Willingness to be involved in the wider life of the school
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#  IMcG/CB – Nov17