



# ST. BARTHOLOMEW'S SCHOOL

# TEACHER OF ENGLISH

Full-time, permanent

# Required for 1 September 2018

**Andover Road**

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Dear Colleague,

Thank you for your interest in the position of Teacher of English at St Bartholomew’s School. I hope that the details contained in this pack will provide you with a clear picture of this post and give you a flavour of the school and its values. This post really is an exciting opportunity for the successful candidate who will be joining a highly achieving faculty in the school with outstanding facilities.

St Bartholomew’s prides itself on its academic success. For the last 3 years St Bart’s has secured the best GCSE and A level results in West Berkshire state schools. This year 81% of students achieved 5 or more grade A\*- C grades at GCSE including English and Mathematics at level 4 or better, and 36% of all grades were A\*/A. 85% of our students achieved both English and Mathematics at level 4 or better. A level results were strong with 80% off all grades A\*- C. Students outcomes, as measured from their starting points, were in the top 25% nationally and the overall school performance was rated as ‘Excellent’ by ALPS. Whilst in 2016 our Progress 8 score was 0.42 putting the school in the top 8% of state schools nationally.

This is an important appointment for the school at an exciting time when we are working towards becoming outstanding. At St Bartholomew’s we all work together as a team to share good practice, and really develop outstanding teaching and learning to ensure every student makes expected or greater than expected progress. Every member of staff is part of an Action Research Group and you will also contribute to whole school development in this way. The staff at St Bartholomew’s care very much about the community and are ambitious for the school in terms of learning and enrichment opportunities for all the students.

Teaching at St Bartholomew’s School is a rewarding experience. Our students are eager to learn, well behaved and proud of their school, and this was reflected in our last Ofsted inspection which judged students’ behaviour and safety as outstanding. As a school we are committed to ensuring that all the students and staff realise their full potential. Students leave the school as good citizens and this is underpinned by an exceptional house system and a vast range of extra curricular activities.

The professional development of staff is a significant factor in ensuring that we achieve our aim of improving on our previous best and there are rich professional development opportunities at St Bartholomew’s (see CPD offer on our website under Job Opportunities). Our induction and NQT programme for new staff is supportive and thorough and coaching is available for all staff across the school upon request. We also support staff in study for Masters’ Degrees and in undertaking National College for Teaching leadership programmes.

All staff are issued with their own laptop and the Governors currently kindly offer a subsidised meal at Activity time. All faculties have their own workrooms.

I know that anyone applying for this post will find working at St Bartholomew’s very rewarding, and the Governors and I look forward to hearing from you if you feel you have the qualities and experience we are looking for.

If you would like to have a discussion with me or the Head of English about this post, or require any further information, please contact Human Resources on the above number or recruitment@stbarts.co.uk.

Yours faithfully,

Julia Mortimore

Headteacher

**THE FACULTY**

* English, Classics, Media and Film combine to form the Faculty.

**Media and Film**

Media and Film Studies are well established subjects at A level. Media is also offered as a BTec subject in the sixth form. Film Studies is also offered at GCSE.

**English**

 The Faculty comprising of approximately 15 full and part time staff, is well served for space and resources. We occupy the ground floor of the Curnock block, a suite of 13 classrooms, including a Media classroom and a computer room. Each classroom has an interactive whiteboard. Most members of the faculty have their own teaching room as a base. We also have an office, in which each teacher has a work station, plus a storage office, housing our trolley of netbooks, headphones, texts and myriad of other resources.

 Year 7 are taught in mixed ability groups, following a common scheme of work in line with the Framework for Teaching English. In Years 8 and 9, two broad bands are created, but all students continue to follow a common scheme. Years 10 and 11 are grouped by ability in bands. Results in recent years have been excellent. English is a popular subject in the Sixth Form; we run distinct A level courses – English Language and English Literature, so there is plenty of opportunity for suitably qualified members of the Department to teach their subject to Advanced level.

 Each year, a number of students are prepared for Oxbridge entrance.

 We also offer a one-year GCSE course for sixth formers wishing to improve their qualifications.

 Team work and a spirit of co-operation and sharing of ideas are increasing features of this thriving and successful department which is forward looking and keen to continue developing and improving its practice.

**THE POST**

* We are seeking to appoint a suitably qualified inspiring Teacher of English to join the English Faculty with effect from 1 September 2018 on a permanent basis.
* The position is full-time.
* Applications are welcome from newly qualified and experienced teachers.

###### THE SALARY

* The successful candidate will be appointed to the main or upper pay scale in accordance with her/his experience and qualifications.

**HOW TO APPLY**

Full post details, an application form and instructions on how to upload your completed application are available via the Contact & Apply / Job Opportunities section on the School’s website:

[**www.stbarts.co.uk**](http://www.stbarts.co.uk)

(Please note that curriculum vitae and covering letters cannot be accepted)

Successful candidates will be subject to a DBS enhanced check along with other relevant employment checks.

## Closing date: Sunday 14 January 2018

Thank you for considering St Bartholomew’s School.

Julia Mortimore

Headteacher