**St Edward’s College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

**Person Specification – Sports Coach/Learning Support**

|  |  |  |
| --- | --- | --- |
| **Attribute** | **Essential** | **Desirable** |
| **Experience / Knowledge** | * Experience of coaching sport and working with children and young people (A,I,R)
* Level 1 coaching qualification in rugby (A,I)
 | * Experience or working in a school setting
* Level 1 coaching qualification in football, cricket or athletics
 |
| **Skills** | * Ability to swim 50m and successfully complete pool lifeguard training
* Effective communicator (written, spoken, listening) with parents, pupils, staff and external agencies (A,I)
* Good organisational skills and be able to demonstrate a systematic approach to tasks which are subject to deadlines (A,I,R)
* Experience of using Microsoft software and complete training on the schools management information system (SIMS) (A,I,R)
* Proven ability to be accurate and pay attention to detail (A,I,R)
* Ability to work under pressure (I)
* Excellent time management (I,R)
* Efficient record keeping (I)
* Common sense (I)
 | * Knowledge of GCSE and/or A-level Physical Education
* Ability to drive the College minibus or a willingness to undergo the training and drive the minibus as required
 |
| **Attitude, values and personal qualities** | * Highly motivated with a ‘can-do’ attitude (I)
* Ability to relate to and build relationships with staff and other members of the College community (I)
* A positive demeanour (I)
* Stamina, resilience and a capacity for hard work (A,I,R)
* Willingness to participate fully in College activities (I)
* Willingness to undertake training and professional development as necessary (I)
* Excellent interpersonal skills (I)
* Willing to contribute and adhere to the Catholic ethos and values of St Edward’s College (A,I)
 | * Sense of humour and humility (I)
* Practising Christian (A, I)
 |

The letter in brackets signifies the means through which each attribute will be assessed: Application Form (A), Interview (I) and References (R).