

JOB INFORMATION

ASSISTANT DIRECTOR OF SAILING

The Director of Sailing and Water Sports at RHS is excited to be recruiting for an Assistant Director of Sailing. With facilities, equipment and access to sailing unrivalled in UK schools, the Department is unique in its offering to pupils and consequently seeks applications from RYA Instructors and Coaches of the highest calibre to lead the development of sailing at RHS into the next stage of its evolution.

RHS is looking to appoint an outstanding and well qualified RYA Senior Instructor to a full-time post in the Sailing Department with effect from January 2018. It is expected that the appointee will teach dinghy, keelboat sailing and powerboating to pupils from Year 7 through to Year 13.

Responsibilities will include working as part of the Sailing Department providing tuition to the School's pupils up to 6 days per week throughout the academic year, leading the delivery of our Cornish Shrimper programme and to be able to take a leading role in coaching school pupils ranging from beginners to students in our elite fleet and team racing squads.

The successful applicant will also be expected to be competent in boat maintenance and care and preferably have several of the following: Race Coaching qualification, Keelboat Endorsement, Windsurfing Instructor qualification and a Powerboat Instructor qualification.

THE SCHOOL

The Royal Hospital School (RHS) is an HMC co-educational boarding and day school for approximately 750 pupils aged 11-18. The School occupies a magnificent 200 acre site in the Suffolk countryside just south of Ipswich.

The School selects pupils from a reasonably broad ability range and for this reason we focus on achieving a positive value added for all our pupils. Applications for places at RHS are extremely healthy and this year our pupil numbers are the highest on record.

The Royal Hospital School aims to provide academic excellence with an outstanding range of cultural and sporting opportunities. This is strongly backed up by first-class pastoral care and a commitment to leadership, service and spiritual awareness. We have an outstanding campus which provides a safe and secure environment. We have a talented and dedicated staff who believe in maximising each child's potential, fuelling their aspirations, firing their imagination and encouraging independence of thought. We seek to provide pupils with the skills and confidence to navigate their own lives and to think about where they will be at 25.

This summer the School undertook the development of the internal sporting facilities including a new strength and conditioning room, a fitness suite, dance and martial arts studio and the addition of a climbing wall in a refurbished sports hall. Further development of the School estate and the provision of top quality facilities for the education of our pupils remains a priority. The School has embarked upon a rolling programme of classroom refurbishment and, thanks to the generosity of our trustees, Greenwich Hospital, a £400,000 Wi-Fi programme has facilitated wireless internet access across the whole school campus since 2013. All members of the teaching staff and all pupils have iPads as part of the School's mobile learning initiative.

MISSION AND AIMS

Our Mission is to understand each young person's strengths, to help them to make the right choices at the right time, navigating through their critical, formative years and ensuring their education becomes the foundation for their happiness and success.

Aims

The aims of the Royal Hospital School are:

- to develop intellectual curiosity and academic confidence;
- to enable pupils to grow into the person they wish to become, fulfilling their potential and prepared for life after school;
- to inspire leadership, adventure and self-discovery;
- to foster creativity and imagination;
- to provide a secure and nurturing community which promotes wellbeing, fitness and healthy competition;
- to instill the values of service, loyalty and commitment and uphold the School's unique and rich heritage;
- to cultivate a global outlook and environmental responsibility.

LAST INSPECTION

The School was inspected in January 2015 and received excellent ratings in all nine areas by the Independent Schools Inspectorate. The inspector commented:

"The School has clear aspirations for its pupils. It seeks to promote the attributes of inspiration, challenge and leadership in its pupils. Pupils are encouraged to strive for academic excellence and to endorse the values of service, loyalty and commitments whilst upholding the School's unique and rich heritage. The School encourages leadership and a sense of adventure and self-discovery. A high priority is the promotion of service both within the School and to the wider community. The School aims to foster creativity and imagination within a civilised, caring, Christian community, based on high standards of behaviour, mutual respect, trust and courtesy between staff and pupils. The School cultivates a global outlook and sense of environmental responsibility. It aims to encourage pupils to develop fitness, wellbeing and enter into healthy competition."

Candidates can read the full Report on the School's website at <http://www.royalhospitalschool.org/school-life/overview/#inspection-report>.

THE SAILING DEPARTMENT

The Sailing department consists of three staff teaching the RYA dinghy, powerboat and windsurfing syllabuses. The department is on the water up to 6 days per week, with pupils not only sailing at Alton Water, but also on the rivers and estuaries in our four Cornish shrimpers.

RHS is an RYA Training Centre delivering the full range of dinghy, keelboat, powerboat and windsurfing courses. The Sailing Academy has been developed to nurture sailing talent and support sailors' aspirations, wherever their sailing takes them.

The School is heavily involved in the team racing calendar run by the British Schools' Dinghy Racing Association. In addition to this, many of our pupils are members of their respective national squads and travel away to compete in national and international regattas.

Our aim as a department is to not only allow our elite sailors the best possible support for their sporting aspiration, but to promoting sailing to those who are just starting out or use it as a relaxing and enjoyable pastime. The department has a wide selection of dinghies ranging from RS Teras to Lasers, RS 200s and 29ers; each of these fleets will be represented by the School in local and national regattas throughout the year.

All members of the teaching staff are expected to participate fully in extra-curricular activities, and they are also attached to a day or boarding house and act as house tutors.

APPLICATION PROCESS/APPOINTMENT PROCEDURE

Applications should be made on the *RHS Application Form* enclosed, be accompanied by a letter (no longer than one side of A4) giving reasons for applying for the post, and be sent to Mr. Simon Lockyer, Headmaster, Royal Hospital School, Holbrook, Ipswich, Suffolk, IP9 2RX (Email: recruitment@royalhospitalschool.org). **(*Note that a C.V. will not be accepted in lieu of a fully completed Application Form).**

Further details of the Royal Hospital School can be found on our website: www.royalhospitalschool.org

The closing date for applications: 12noon on Friday 10 November 2017

RHS is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Employment is subject to satisfactory references and an Enhanced Disclosure & Barring Service (DBS) check.