

# Teacher of Art

## Person Specification

Personal Attributes	Essential (E) or Desirable (D)
<b>Qualifications</b>	
Degree	E
Teaching qualification (Secondary)	E
Qualified Teacher Status (QTS)	E
Evidence of further professional development	D
<b>Experience</b>	
Substantial secondary school teaching experience	E
Working with classroom academic data	D
Experience of implementing behaviour management strategies consistently and effectively	D
A demonstrable record of excellent classroom practice	E
<b>Knowledge/Skills/Abilities</b>	
To support and develop pupils with a wide range of educational needs	E
Effective team worker	E
Acts as a role model to staff and pupils	E
Committed to continual professional development, including seeking opportunities for development	E
Vision aligned with St George's high aspirations and high expectations of self and others	E
Genuine passion and a belief in the potential of every pupil	E
Demonstrates resilience, motivation and commitment to driving up standards of achievement	E
Self-motivated and resilient	E
Able to work under pressure to meet deadlines	E
Creative thinker and able to anticipate and solve problems	E
Motivation to continually improve standards and achieve excellence	E
Ability to embed a culture of learning amongst staff and pupils that creates an ambitious, purposeful and highly motivated environment	E
Highly effective in embedding systems that create order and calming classrooms and around the school as a whole	E
Excellent interpersonal and communication skills to support pupils' needs	E
Ability to take an active role in developing school targets	E
A team player who seeks to have positive and mutually supportive relationships with all colleagues	E
An effective communicator	E
Resilient, energetic and enthusiastic	E
Leads by example with high professional standards	E
Dynamic and motivated	E
Adaptability	E
Ambitious for further development and promotion in due course	E

<b>Other</b>	
Enjoys the humour and diversity of children	E
Reflect the ethos of St George's in all aspects of teaching and learning	E
Commitment to safeguarding and promoting the welfare of children and young people	E
A clear enhanced DBS check	E