

Speech and Language Therapy Person specification

Attribute	Essential	Desirable	Method of Assessment
Education and Training	<p>Recognised Professional Qualification</p> <p>Registration with relevant professional body</p> <p>Registration with HCPC</p>		<p>Letter of application</p> <p>References</p> <p>Qualifications</p> <p>Professional registration</p>
Experience	<p>Experience of working in an education environment .</p> <p>Experience of Special Needs</p> <p>Evidence of CPD</p>	<p>Working with children with ASD and Auditory Processing difficulty.</p>	<p>Letter of application</p> <p>References</p> <p>Interview</p>
Professional Skills	<p>Good organisational skills and an ability to prioritise</p> <p>Maintain High Standard of Practice.</p> <p>Willingness to work in the classroom as well as in individual and group sessions</p> <p>Knowledge of SEN Code of Practice</p> <p>Knowledge of Child Safeguarding</p>		<p>Letter of application</p> <p>References</p> <p>Interview</p>
Communication	<p>Excellent written and verbal communication skills</p> <p>Competent in communication with a range of</p>	<p>Experience or knowledge of Dyslexia</p>	<p>Letter of application</p> <p>References</p>

Attribute	Essential	Desirable	Method of Assessment
	stakeholders including families		Qualifications
Personal Qualities	Ability to maintain confidentiality Ability to work under pressure Excellent time management Willingness to participate in off-site trips Able to work with a range of staff as part of a multi-disciplinary team	Willingness to participate in residential trips	Interview References
Technology / IT Skills	Competent use of ICT		Application References
Equal Opportunities	Knowledge and understanding of equal opportunities legislation Understanding of the needs of students and families		Letter of application References Interview
Physical	Able to carry out the duties of the post with reasonable adjustments where necessary		Interview
Other relevant factors	Commit to Stepping Stones values and aims Flexibility concerning hours		Letter of application References Interview