

Work for an organisation
where ...

Your Character Counts

~~IMPOSSIBLE~~



**YOUR CHARACTER
COUNTS**

I am: confident
I am: creative
I am: curious
I am: empathetic
I am: resilient
I am: respectful
I am: trusting
I am: happy & healthy
I am: UNIQUE!



**GREENWOOD
ACADEMIES TRUST**

CANDIDATE INFORMATION
NOTTINGHAM ACADEMY



A MESSAGE FROM THE LEAD PRINCIPAL



I am very excited to be recruiting excellent staff to join the Nottingham Academy. In our unique academy we are ambitious in our aims, innovative in our approach and relentless in our pursuit of excellence. We seek colleagues who share our commitment.

At the Nottingham Academy we strive to create a positive learning culture and have exceedingly high expectations of our pupils. We are determined to provide a high quality, enriching learning experience which is academically rigorous and develops character.

Our whole academy community is single-minded in its belief that every pupil can achieve, irrespective of their starting point.

We are traditional in our approach to standards in order to maintain a positive and respectful climate for learning. We rigorously and consistently enforce our code of conduct, expect pupils to attend regularly and contribute to the life of our academy. The strong relationships which exist between our staff and young people ensures that our academy is a calm, orderly and purposeful environment where pupils can enjoy their learning, make accelerated progress and feel safe.

I look forward to hearing from you if you believe you have the skills and experience to deliver a first class education for our pupils so guaranteeing they can reach their full potential with no limit on what they can achieve.

Best regards

Ged Rae
Lead Principal



ABOUT THE NOTTINGHAM ACADEMY

The Nottingham Academy is one of the largest 3-19 all-through schools in the country, serving the Sneinton and St. Ann's areas of Nottingham. The academy opened in September 2009 on the three sites of its predecessor schools, Greenwood Dale 11-19, Elliott Durham 11-16 and Jesse Boot 3-11. With a capacity for 3,600 pupils, including 400 in the sixth form, the academy is led by Principals in conjunction with the Lead Principal.

Following an extensive capital building programme the academy provides new and refurbished buildings which offer pupils and staff an outstanding learning environment. With extensive sports facilities, high quality specialist accommodation and state-of-the-art IT provision our pupils and staff have the resources to achieve their potential. This year we have seen the opening of an additional primary building – taking the primary phase to five forms of entry.

In September 2016 we opened our KS3 base, on our Sneinton Boulevard site, to support pupils on the transition from primary to secondary school with a specialist team of staff leading on this area. Nottingham Academy is currently leading a Trust-wide initiative to create a new thematic based KS3 curriculum with a strong literacy focus. Our vibrant sixth form centre currently has 230 pupils on role. We offer level 3 academic and vocational qualifications in a wide variety of subjects.

In November 2015 the academy was judged to be 'good' by Ofsted and is determined to be outstanding in the next inspection cycle. Inspectors found that leaders and staff conveyed a strong sense of commitment to improving the life chances of the young people who attend the academy. The report praised the academy for placing emphasis on overcoming the often considerable disadvantages faced by some pupils. The inspectors highlighted that success was evident in the positive attitudes to learning, confidence and sense of personal ambition which were apparent around the academy and in the pupils that they met. The inspectors noted that despite its increasing size, the academy felt calm and orderly and had an atmosphere focussed on learning.

Nottingham Academy is a place where the best staff can make a real impact on the life chances of our pupils.



Principal,
Primary Campus
Steve Jones



Principal,
Ransom Road
Campus
Henry Kulaya



Lead Principal &
Principal, Greenwood
Road Campus
Ged Rae



Find out more: www.nottinghamacademy.org



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THE GREENWOOD ACADEMIES TRUST

The Greenwood Academies Trust (GAT) is dedicated to enhancing young lives across the East Midlands. We focus on giving every child a real chance to succeed and transform schools in difficulty to ensure positive outcomes and consistently high achievement.

With 32 academies in the East Midlands, our long term aim is to develop the most successful and innovative group of academies in the country delivering outstanding progress and above average attainment in socially disadvantaged communities.

This document is designed to provide you with information on the role available and the application process. If you have any questions please contact the HR department on 0115 7483315 or email vacancies@greenwoodacademies.org.



BENEFITS OF WORKING FOR THE GREENWOOD ACADEMIES TRUST

Making a difference. If you really want to make a difference to the life chances of pupils then why not join an organisation that enables you to do just that?

GAT is a **well established multi academy trust** and has a track record of working to help raise standards in areas of social and economic deprivation and / or educational underachievement.

A supportive leadership and central team. GAT is led by educationalists who have significant experience in a wide range of schools with expertise in areas such as curriculum, SEND, staffing and finance. The central team provides a wide range of high quality services to academies, enabling them to focus on teaching.

GAT is a not for profit educational charity. We always prioritise our resources to achieve outstanding educational outcomes for our pupils.

A close knit support network. With academies across the East Midlands the chance of sharing best practice and collaborative working is second to none.

We offer **extensive development opportunities.** We are keen to promote from within, so if you are looking for a career with real potential for progression, then GAT is the place for you.

Professional development is actively encouraged at all levels. The **Learning Alliance** is the CPD arm of the Trust which offers a programme of development courses to all employees. Find out more by visiting www.greenwoodacademies.org/learningalliance.

We ensure our **staff wellbeing.** All staff have access to a 24/7 confidential Employee Assistance Programme to help employees manage stress, access specialist counselling and information and feel supported.

We **support working parents.** Every employee is eligible for childcare vouchers for registered childcare providers, to offset some of the costs of being a working parent. The cost of the vouchers is taken out of your wages before tax and national insurance, meaning that you make a saving on the costs of your childcare every month.

Helping you plan for the future. Teachers joining the Trust will become a member of the Teachers' Pension Scheme. For support staff we adopt the Local Government Pension Scheme which is one of the most competitive in the country.

Candidates moving from the public sector without a break in service can be reassured that **continuous service** will be honoured.



THE APPLICATION PROCESS

In line with our continued commitment to safeguarding and promoting the welfare of children, young people and vulnerable adults we apply safer recruitment practices across our selection process and all posts within the Trust are subject **to an enhanced DBS with Barred List check** in accordance with the requirements of the Disclosure and Barring Service (DBS), the Police Act 1997 and the DFE's Keeping Children Safe in Education guidance.

Visits: Prior to applying for a post we are happy to arrange a private conversation regarding the role or arrange a visit to the academy. Please contact the academy to arrange a mutually convenient time.

Applying: Application forms can be found on our website; alternatively you can call our recruitment line on 0115 7483344 to request a form to be posted out to you.

Completed application forms should be emailed to vacancies@greenwoodacademies.org or posted to the below address:

**HR Recruitment
Greenwood House
Private Road No. 2
Colwick Quays Business Park
Nottingham
NG4 2JY**

Shortlisting will take place shortly after the closing date and candidates meeting the right criteria will be taken forward. We aim to contact all successful candidates within two weeks of the closing date.

Interviews: Shortlisted candidates will be contacted prior to interview with details of the proceedings.

Candidates should be aware that as part of the interview process any gaps or discrepancies on their application form will be explored.

References: References will be requested, where permission has been given, before interview for all shortlisted candidates and where necessary employers may be contacted to gather further information.

Offers: Any offers of employment will be made as soon as possible after interview and will be subject to satisfactory background checks.



A MESSAGE FROM THE CHIEF EXECUTIVE

Thank you for your interest in working for the Greenwood Academies Trust (GAT). For anyone looking for a career where you can make a difference, I can assure you that the GAT is the place for you.

Our academies are led by outstanding Principals. Whilst working to achieve our organisational core values each Principal is free to develop the curriculum and structures within their own academy to best serve their communities. The GAT does not impose a standard central curriculum or structure. We have created a Trust where each academy can evolve individually, developing best practice that can be shared both within the Trust and more widely meaning that staff can reap the benefits of a collaborative working style.

I am passionate about ensuring that our staff are involved in the Trust's future, feel valued and are given opportunities to succeed. The addition of the Learning Alliance to the Trust has helped to embed a strong culture of learning and development throughout our workforce by providing professional skills and learning opportunities to help staff invest in their futures.

I look forward to welcoming new staff to the Trust and hope that you can reap the benefits of working for a successful Multi Academy Trust and assist in our mission to inspire and transform the minds of tomorrow!



Wayne Norrie





GOOD LUCK

Thank you again for your interest in the Greenwood Academies Trust.

Kind regards

Human Resources

<http://www.greenwoodacademies.org/vacancies>



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[Greenwood Dale Foundation Trust](http://www.greenwoodacademies.org/vacancies)

