



## PERSON SPECIFICATION

### School Sports Partnership Manager

	ESSENTIAL	DESIRABLE
<b>EXPERIENCE &amp; KNOWLEDGE</b>	Significant experience of working with schools and the education system (minimum 4 years)	4 years or more Qualified teaching experience including management experience in school and/or local authority
	Good experience of leading a team of staff.	
	Experience of developing innovative practice, strategic planning and budget management.	
	Good understanding of project management including monitoring and evaluating impact.	
	Successful experience of influencing head teachers/senior school leaders and subject leaders.	
	Knowledge of current educational and sport policies and strategies including National Curriculum PE, Primary PE and Sport Premium.	Good understanding of the structure of sport and sport development.
	Childhood Obesity strategy	
<b>SKILLS, APTITUDE &amp; ABILITIES</b>	Strong commitment to improving the physical, social and emotional wellbeing of ALL pupils	
	Strong commitment to school improvement and raising achievement for ALL pupils.	
	Ability to motivate and inspire others.	
	Able to devise and implement effective communication systems at a range of levels.	



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	Able to establish comprehensive systems of record keeping and data collection and use these to inform judgements and decisions.	
	Competent IT skills	
<b>PERSONAL QUALITIES</b>	Methodical, accurate and clear thinking, especially under pressure.	
	Excellent communication skills particularly influencing.	
	Self-motivated, enthusiastic and able to work without day to day direction.	
	Excellent attendance and punctuality record.	
	Willingness to work unsocial hours.	
<b>QUALIFICATIONS</b>	Relevant degree level qualification	Qualified Teacher Status
<b>OTHER REQUIREMENTS</b>	Current full driving licence, with access to a car and willingness to travel.	First Aid qualification
<b>PROFESSIONAL DEVELOPMENT</b>	Good record of professional development in PE/Sport/Health and leadership & management	
	Commitment to Continuous Professional Development.	Good record of planning and delivering professional development.
<b>COMMITMENT TO CHILD PROTECTION &amp; SAFEGUARDING</b>	Understanding of and commitment to the school's policy on Safeguarding Children	
	Knowledge of up-to-date child protection practice & legislation	



**Blessed George Napier Catholic School**  
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	ESSENTIAL	DESIRABLE
	Willingness to uphold and promote fundamental British values	
<b>FAITH COMMITMENT</b>	Understanding of the distinctive nature of a Catholic School	
<b>ESSENTIAL EMPLOYMENT CHECKS (if offer of appointment is made)</b>	Positive recommendation in at least two professional references	
	Enhanced DBS Clearance (and overseas police check if appropriate)	
	Identification, Asylum & Immigration checks – documentary evidence of entitlement to live and work in the United Kingdom	
	Qualifications checks – Degree, QTS if applicable and any other qualifications relevant to post	
	For Qualified Teachers – NCTL barred list checks	
	For permanent posts: requirement to complete Online Medical Assessment	