



Saint GREGORY'S
Bath




*Outstanding
Catholic education for all*

Application pack for the post of:

Teacher of Chemistry (maternity cover)

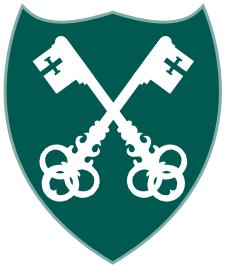
Closing date: Midnight on Sunday 29 April 2018
Interviews: Wednesday 9 May 2018

"In Christ we flourish"



“Saint Gregory’s is simply the best school in every possible way. My children have gone from strength to strength due to excellent teaching and pastoral care. They are confident, capable, well-rounded and above all, happy.”

Parent



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Mission Statement

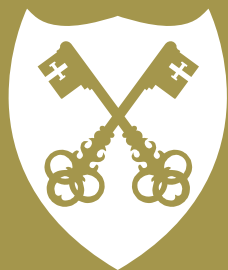
As a Catholic school, our inspiration is Jesus Christ. We therefore promote the dignity and well-being of every child and ensure that they flourish with us in a safe, happy and enriching environment.

We believe that everyone is gifted and called by God to fulfil some definite service for the greater good of society. We will help our students to discover their vocation in life, to achieve their full potential and to use their gifts for the greater glory of God.

Student Creed

At St. Greg's, we are a family.
We walk together in the footsteps of Jesus.
We are all equal in the sight of God
So everybody deserves dignity and respect.
We believe that we are all blessed with gifts
And called by God
So let's do something special,
Let's work together for a better future.

In Christ we flourish.



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Welcome to Saint Gregory's

Dear Prospective Applicant,

Thank you for your enquiry regarding the post of Teacher of Chemistry at Saint Gregory's Catholic College, Bath starting in September 2018. This post is a temporary contract and will cease on the return to work of the current postholder following maternity leave.

Saint Gregory's is an over-subscribed high achieving school with a national reputation for excellence. Our most recent Ofsted and Diocesan inspections judged us to be outstanding in every area and we are committed to maintaining and developing that high standard. The Science Faculty at Saint Gregory's is an outstanding faculty with a proven track record in examination success and raising achievement.

At Saint Gregory's we inspire and encourage our students to fulfil their potential and flourish. We are recruiting for an ambitious, outstanding teacher who has a commitment to academic excellence and who will inspire our students to reach their potential. If you are successful you will be joining an established, successful and highly skilled team. This is a temporary, full time contract and will involve teaching Chemistry from Year 7 to Year 13.

As a Catholic school we provide our students with a moral compass based on Catholic Social Teaching that supports their growth and development. It is essential that our students are encouraged to have enquiring minds, ask questions and form their own opinions. The pastoral care at Saint Gregory's ensures that our students grow into well-rounded, reflective, caring and thoughtful young people, ready to take their place in society.

We are an inclusive school that places the student at the heart of everything we do. As a Catholic school our values are explicitly Christian, however you do not have to be of the Catholic faith to apply for this post.

There is a warm, welcoming family atmosphere at Saint Gregory's that underpins our culture as a school. Teamwork is at the heart of everything we do and by working together we aim to provide the very best opportunities for all our students and staff.

If you would like to apply for this post, please submit your application by midnight on **Sunday 29 April 2018**. Interviews will be held on **Wednesday 9 May 2018**. If you have any further questions or would like to arrange a visit, please do not hesitate to contact my PA, Mrs Gormley, on 01225 838200 or by email at gormleys@st-gregorys.org.uk.

Yours faithfully

Mr K McDermott
Acting Headteacher

"In Christ we flourish"



"This is an outstanding school."

Ofsted, July 2013



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About this role

Post: Teacher of Chemistry (maternity cover) to start September 2018
Contract type: Temporary and full-time
Salary: MPS
Closing date: Sunday 29 April 2018, midnight

This is an excellent opportunity for a talented and enthusiastic Chemistry specialist looking to begin their teaching career or an experienced colleague looking for their next career move in a high-performing and over subscribed school. We are seeking to appoint an inspiring colleague who can contribute to the development of the department and extend the teaching of Chemistry further at Saint Gregory's.

Saint Gregory's Catholic College is a popular 11-18 co-educational school, founded on Catholic Christian values and with a strong family and community ethos. These values are the foundation of learning for our students, providing them with an academic start to life that is supportive, nurturing and inspiring. Saint Gregory's has a well-deserved reputation for academic excellence, outstanding pastoral care and an excellent enrichment programme. Our most recent Ofsted and Diocesan inspections judged us to be outstanding in every area and we are committed to maintaining and developing that high standard.

The Governing Body is looking for an exceptional Teacher of Chemistry, to join our team in September 2018. The successful candidate will be an inspirational teacher who will maintain and enhance our very high academic standards. The Science faculty benefits from experienced, supportive leadership and applications are welcomed from NQTs seeking an outstanding school in which to begin their career.

Candidates must be able to demonstrate:

- A track record of exceptional Chemistry teaching
- Capable of teaching across the Key Stages
- Outstanding subject knowledge
- The ability to inspire excellence in students
- Enthusiasm and motivation for exemplary teaching and learning

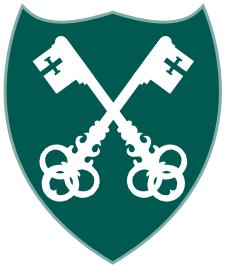
In return, the successful candidate can expect:

- A comprehensive Induction Programme
- Outstanding professional support at every stage of your career
- A strong Continuing Professional Development programme to develop you as an outstanding teacher
- A supportive Senior Leadership Team
- Opportunities to work in a dynamic and supportive faculty with excellent facilities
- A positive student body who love learning

We are seeking a talented and enthusiastic individual who is willing to contribute to the wider life of the school, and who would like to be a part of this ambitious, friendly and supportive school.

For an open conversation about the role and/or to arrange a visit prior to application, please contact the Head's PA, Mrs Gormley, on 01225 838200 (term time) or email gormleys@st-gregorys.org.uk to arrange a suitable time.

We are committed to safeguarding and promoting the welfare of children. We follow safer recruitment practices and appointments are subject to an enhanced DBS check. Details of our CP Policy can be found on our website at www.st-gregorys.org.uk/useful-information/key-documents.



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About Saint Gregory's

Saint Gregory's is a Catholic voluntary aided secondary school which was established by the Diocese of Clifton. It primarily serves designated Catholic parishes in Bath and North East Somerset, North West Wiltshire and the north of the County of Somerset and admits students of 11-18 years. It is a medium-sized popular co-educational school, founded on Catholic Christian values and with a strong family and community ethos. These values envelop the learning of students, providing them with an academic start to life that is supportive, nurturing and inspiring. Saint Gregory's has a well-deserved reputation for academic excellence, outstanding pastoral care and an excellent enrichment programme.

The New Sixth is an exciting collaboration between Saint Gregory's Catholic College and St Mark's Church of England School. The New Sixth provides a unique post-16 experience in the state sector in Bath and North East Somerset: a high-quality sixth form education with outstanding pastoral support and a wide range of enrichment activities, inspired by Christian values.

Our most recent Ofsted and Diocesan inspections judged us to be outstanding in every area and we are committed to maintaining and developing that high standard.

"In Christ we flourish"



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The Science Faculty

There are six labs in the main science block and two brand new state of the art sixth form labs which are housed in the Sixth Form Gateway building. Year 7 and Year 8 students follow the new AQA Activate Science Course. This is a two year KS3 course which is specifically tailored to the new AQA KS3 Science Syllabus and Big Ideas principle to prepare for AQA GCSE 9–1.

We take the opportunity to make KS3 Science exciting and engaging, allowing time for development of investigative skills and embedding key skills required at GCSE.

At KS4 we currently follow the new AQA schemes of work and we offer GCSEs in the new AQA Triple Science or Combined Science Trilogy courses in Year 9 to Year 11. We have had a significant uptake of students opting to study Triple Science over the years. Achievement in science is excellent, exceeding National Average results, and we pride ourselves on the progress that is made across all groups of students.


At KS5 we currently follow the new AQA A Level Chemistry schemes of work to inspire students, nurture their passion for chemistry and lay the foundations for further study and the workplace

The Science Faculty offer a variety of enrichment activities. The Faculty runs a popular weekly STEM club for KS3 and KS4 students. These are designed to allow students to enrich their learning and understanding through exciting science projects. The faculty also offers a number of opportunities for students to attend external science trips or get involved with projects and competitions. National Science & Engineering Week is a highlight of our calendar. In the past students have created their own inventions for our Dragons Den competition; Year 9 students attended the Big Bang Science Fair in Birmingham; Year 7 and 8 students enjoyed trips out to We the Curious and Bristol Zoo and were involved in a number of different STEM workshops while Years 10 and 11 attended STEM careers talks, Christmas lectures and ran a debate on ethical issues in science. We also run a number of sixth form trips including a CERN trip to Geneva, Switzerland.

It is an exciting time to join the Saint Gregory's Science Faculty as we now have an established and successful sixth form which opened in September 2013. The faculty offers A-Levels in Biology, Chemistry and Physics. Currently we have a large number of students studying A Level in each science subject. The successful candidate will be an enthusiastic, dynamic teacher of science who is able to teach all science subjects.

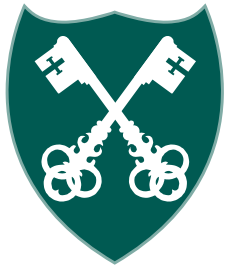
Stewart Burn, Head of Science Faculty

“In Christ we flourish”

A young girl with dark hair tied back, wearing a dark green school blazer over a white shirt, is focused on reading a book. She is in a library, with bookshelves filled with books visible in the background. Another student is partially visible behind her, also looking down. The lighting is warm and indoor.

“Students’ achievement is outstanding. All groups, including higher ability students, those who speak English as an additional language and those who have special needs, make rapid progress in relation to their starting point and abilities.”

Ofsted, July 2013



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Our Location

We are located at the southern gateway to the World Heritage City of Bath with beautiful views towards the Severn Estuary and over Bath. Access to the school is easy as it is on main bus routes and next to the Odd Down Bath Park and Ride terminus.

The World Heritage City of Bath itself needs little introduction. Over four million tourists a year come to visit its many attractions, such as its Georgian architecture, its festivals, theatres, museums, restaurants and shops. It boasts excellent schools, rugby and football teams and Olympic standard training facilities at the University of Bath.

In May 2015, Bath was named as the second safest city in the world. It has also been recognised by the Times newspaper as the best place to live in the UK, offering a very high quality of life. Bath is served by many attractive towns and villages, and our staff and students come from diverse locations.

“In Christ we flourish”



“Students make an outstanding contribution to the Catholic life of the school and benefit enormously from it. The school ethos is demonstrated by the exemplary behaviour of its pupils, their respect and care for one another, as well as their outreach to others outside the school.”

Clifton Diocese Inspection Report, October 2013



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Job Description

This job description should be read in conjunction with the professional duties set out in the School Teachers' Pay and Conditions Document, the governors' Pay Policy and Performance Management Policy including the Teaching Standards.

Key Areas of Responsibility

1. Core Purpose

- 1.1 To actively support and promote the school's vision and values as outlined in the Mission Statement.
- 1.2 To raise standards of student attainment and achievement in his/her classes and to monitor and support student progress in his/her classes.
- 1.3 To demonstrate excellent subject knowledge, engaging and supporting learners in academic opportunities.
- 1.4 To be accountable for the safety, well-being, development, academic progress and attainment of each student in his/her classes.
- 1.5 To be a form tutor as deployed by the Headteacher.

2. Monitoring, Evaluation and Planning

- 2.1 To attend faculty meetings as published in the school calendar with a clear focus on quality of teaching and learning, raising attainment, monitoring, evaluation and strategic planning.
- 2.2 To ensure the effective implementation of all school policies.
- 2.3 To support the Head of Faculty in analysis of exam results.

3. Curriculum

- 3.1 To ensure the provision of an appropriately broad, balanced and differentiated curriculum for students in his/her classes in accordance with the National Curriculum Programmes of Study at Key Stage 3, exam specifications at Key Stage 4 and 5 and the aims of the school Curriculum Policy.
- 3.2 To ensure that the spiritual, moral, social and cultural aspects of the curriculum are well covered.
- 3.3 To ensure that all statutory requirements in Chemistry are met, especially with regard to citizenship and work-related learning.
- 3.4 To promote a positive approach to Chemistry.
- 3.5 To contribute ideas to the Head of Faculty about the formulation of aims, objectives and strategic plans for the Faculty.

4. Assessment

- 4.1 To ensure the implementation of the school Teaching and Learning Policy in his/her classes, with particular regard to Assessment for Learning.



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Job Description

- 4.2 To follow the schemes of work at Key Stage 3, 4 and 5 in Chemistry which are appropriately differentiated to meet the needs of students with special educational needs, including the able, gifted and talented.
- 4.3 To ensure effective reporting of student progress to parents and to convene meetings with parents outside of parents' evening when necessary.

5. *Discipline*

- 5.1 To be responsible for behaviour management in his/her classes, contacting parents if students are persistently disruptive.
- 5.2 To uphold and implement the school's Behaviour for Excellence policy.
- 5.3 To create a positive learning environment in Chemistry.

6. *Professional Development*

- 6.1 To keep abreast of developments, including research and development in the area of effective teaching and learning.
- 6.2 To promote teamwork to ensure effective working relationships and act as a positive role model.


7. *Resources*

- 7.1 To be responsible for the implementation of the school Health and Safety Policy and for the safety and well-being of students in his/her classes.

8. *Additional Responsibilities*

- 8.1 To actively participate in, and support the development of, the extra-curricular and/or enrichment activities in the Science faculty and across the whole school.
- 8.2 To perform, in accordance with any direction which may reasonably be given to you by the Head from time to time, such particular duties as may reasonably be assigned to you (see: STPCD).

This job description will be reviewed annually or more frequently if necessary by the Headteacher in consultation with the post holder.

A close-up portrait of a young boy with dark, curly hair, smiling gently at the camera. He is wearing a dark green school blazer over a white collared shirt and a green and yellow striped tie. The background is softly blurred, showing other students in similar uniforms, suggesting a school setting. The lighting is warm and natural, highlighting the boy's features.

“Saint Gregory’s is a truly nurturing environment for children, allowing them to grow and flourish into wonderful human beings.”

Parent



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Person Specification

Teacher of Chemistry (maternity cover)	Essential	Desirable
Qualifications and professional development		
Qualified teacher status (QTS) or pending	✓	
Good honours degree	✓	
Evidence of relevant and recent CPD	✓	
Further study or post graduate work		✓
Other work with young people		✓
Experience		
Effective Assessment for Learning	✓	
Range of teaching and learning styles	✓	
Specialist knowledge of the National Curriculum up to and including A Level	✓	
Vision for personalisation		✓
Experience of teaching Key Stage 5 Chemistry		✓
Skills and attributes		
The ability to analyse data, identify patterns and devise meaningful targets	✓	
The ability to promote the school's aims positively	✓	
The ability to establish and develop positive relationships with students, parents, colleagues, governors and the community	✓	
Excellent IT skills	✓	
Excellent management skills	✓	
Excellent communication skills	✓	
Excellent organisation skills	✓	
Excellent classroom management	✓	
Excellent motivator	✓	



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Person Specification

Teacher of Chemistry (maternity cover)	Essential	Desirable
Personal Attributes		
A positive role model for students and staff	✓	
Willingness to listen to, reflect and act on feedback	✓	
Supportive of the Christian ethos of the school	✓	
Emotionally intelligent	✓	
Motivated	✓	
Enthusiastic and positive	✓	
Willing to contribute to the wider life of school	✓	
Safeguarding children		
Ability to form and maintain appropriate relationships and personal boundaries with children and young people	✓	
A clear understanding of child protection issues	✓	
Appropriate attitudes to the use of authority and maintaining discipline.	✓	

“Sporting, artistic and dramatic opportunities are outstanding and all students take full advantage of the range of opportunities to develop clear, personal values and to make an impact on school life.”

Ofsted, July 2013





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How to apply

Closing date for applications: Sunday 29 April 2018 at midnight
Interviews will be held on: Wednesday 9 May 2018

Applicants are asked to submit their application to:

Ms J Freitas, HR Manager by email to: hr@st-gregorys.org.uk

They may also be submitted via post to:

Ms J Freitas, HR Manager
Saint Gregory's Catholic College
Combe Hay Lane
Odd Down, Bath, BA2 8PA

Please note that no other material (such as resumés, testimonials or CVs) will be considered during the selection process.

To arrange a visit prior to application or to discuss the role further with the Head, please contact the Head's Personal Assistant, Mrs S Gormley, on 01225 838200 or email: gormleys@st-gregorys.org.uk.

We are committed to safeguarding and promoting the welfare of children. We follow safer recruitment practices and appointments are subject to an enhanced DBS check. Details of our Child Protection Policy can be found on our website at www.st-gregorys.org.uk/useful-information/key-documents.

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Odd Down, Bath, BA2 8PA

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