Sandringham School Academy Trust
Person Specification

Title: **Performance Director (Students)**

Performance Director (Students) play a crucial role in the life and success of the school

Core Features of person specification:

a) The ability to inspire and motivate students to achieve high standards of behaviour and academic achievement

b) Possess excellent interpersonal and communication skills

c) Be an outstanding ambassador for the school

d) Have energy, commitment and attention to detail

e) Hold high expectations and aspirations of all students and staff

f) Be able to lead, develop and manage form tutors

g) Have a good sense of humour and the ability to diffuse potentially difficult situations with ease

h) Show an understanding of how an effective pastoral system underpins high academic achievement

i) Possess excellent organisational skills and an ability to meet deadlines under pressure

j) Develop an understanding of how schools are managed through whole school polices and strategies

k) The ability to maintain a whole school perspective on daily routines

l) Be able to hold people to account