BOURNEMOUTH SCHOOL
FOR GIRLS

Information for Applicants



Thank you for showing an interest in our school. We hope that having read about our school and the post on offer that you will be encouraged to apply. We welcome applications from all suitably qualified colleagues, whether they are currently teaching in comprehensive or selective schools, the state or independent sector.

As a school we are proud of our achievements. OFSTED in its last inspection commented:

- 'Students are motivated, inspired and enthused by an outstanding quality of teaching.'
- 'The outstanding Sixth Form is characterised by high achievement, high recruitment and retention and by a set of highly articulate and determined young women.'
- 'Students are highly enthusiastic and motivated learners.'
- 'The students' behaviour is nothing short of exemplary. They are considerate, courteous and polite and, as a result, the school is calm and welcoming.'
- 'Students are proud of their school and its work. They cherish the many and varied opportunities they have to take responsibility. Sixth Form students, for example, act as tremendous mentors and role models for younger students.'
- 'Students commented that the school is happy and harmonious. A positive atmosphere permeates the school.'
- 'Parents and carers agree that this is an outstanding school that is led and managed extraordinarily well.'

Students' standards of achievement in public examinations at GCSE and A level are excellent.

The results of Summer 2017 public examinations show that BSG stays firmly in the premier league of UK secondary schools. At 'A' level the pass rate was 99.99% and 71% of passes were at Grades A* to B. This makes BSG one of the top performing state schools in the southwest and nationally. We were again amongst the top performing state schools nationally according to the Sunday Times 2016 Parent Power survey.

Results at GCSE were equally impressive. Particularly satisfying was the fact that 70% of all passes were at the highest A/A* (7-9) grades. 100% of pupils gained 5 or more GCSEs at grades A*-C (9-4) including English and Mathematics. These results placed us 87th in the Sunday Times Good Schools' Guide table of top performing schools.

However, we are not only concerned with achieving outstanding examination success. Excellence in all its forms is encouraged, whether it is on the sports field, on the stage, in music or in the arts. A personal sense of self-respect and responsibility is fostered and each individual in the community is valued. Pastoral responsibility lies with the Form Staff whose work is co-ordinated by Heads of House and the Head of Sixth Form; almost all full-time teachers have responsibility for a form. There is a thriving Careers Department and all girls participate in a Work Experience programme in Year 10 and the Sixth Form. A wide variety of extra-curricular activities flourish; many are run by senior pupils for the benefit of the younger ones, but all have staff support. Latest news about the school can be found on our website.

Bournemouth School for Girls is an 11-18 selective school for girls, admitting pupils from Bournemouth and the surrounding area. Since August 2011 we have had academy status. The school was founded in 1918; the majority of the present building dates from 1960 with the addition of a Science Block in 1994 and a 12-classroom block which was opened in January 1998. A further two-classroom building was opened in December 1999. A new Performing Arts Centre has brought a further boost to the school's accommodation, with top class facilities for Music and Drama. We have also completed a new building to house Art and the Social Sciences.

Departmental classrooms are grouped together and all have access to interactive whiteboard and video facilities. All departments also have access to a central IT suite of classrooms which have been the target of major investment in recent years.

There are 1134 girls on roll, including over 300 in the Sixth Form.

We have strong links with the wider community, locally, nationally and internationally. We are designated a National Support School and a member of several teaching school partnerships. We are also an outward looking school. We are a member school of the South West Academic Trust, a group of grammar schools in the southwest working together with Exeter University.

Girls follow the National Curriculum, with the addition of a second modern language (German) from Year 8. At Key Stage 4, all girls study for 11 GCSE subjects, including Triple Science and a course in Information Technology. Compulsory non-examination subjects throughout are Personal and Social Education and Physical Education. In the Sixth Form, girls in Year 12 study 3 or 4 subjects (chosen from the 22 subjects on offer). In Year 13 girls continue with 3 or 4 A levels. Many girls also complete an EPQ.

There are at present 48 full-time and 27 part-time teachers assisted by an excellent support staff. The staff are friendly and supportive. There is no smoking anywhere in the school, including the staff area. Teachers are expected to share in some supervisory duties, but these are not onerous.

Staff development is an important priority within the school and staff take full advantage of CPD opportunities within school, locally and nationally. There is an induction programme to support new colleagues, whether they are a NQT, or more experienced colleagues. Full-time staff have the use of their own laptop computer.

Bournemouth is a very pleasant place in which to live with attractive beaches, proximity to the New Forest and the Dorset Heritage Coast and fast road and rail access to London. Sporting and cultural activities in the area are of a high standard. Housing is available in all price ranges.

We look forward to receiving your application. If you have any queries about either the post or the school in general please do not hesitate to contact us and we will be pleased to help you.

If you have not heard from us three weeks after the closing date, you may assume your application has been unsuccessful on this occasion. If you have been shortlisted by the interview panel, you will be contacted at your home address to attend for an interview, together with information about the interview process and any other documents you will be required to bring.

Bournemouth School for Girls is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any successful applicant will be required to undertake an Enhanced Disclosure check by the Disclosure & Barring Service.

Alistair Brien
Headteacher
Bournemouth School for Girls
Castle Gate Close
Castle Lane West
Bournemouth BH8 9UJ

Telephone: 01202 526289
Fax: 01202 548923
E-mail: office@bsg.bournemouth.sch.uk
Twitter: @BSGupdate