

Person specification

Educational	<ul style="list-style-type: none">• Qualified teacher status.• A record of consistently good teaching either as a PGCE/Teach First or Schools Direct student or as a qualified teacher.• Evidence of commitment to continuing professional development.
Knowledge	<ul style="list-style-type: none">• Good knowledge of the EYFS, KS1 or KS2.• Sound phonic knowledge.• Understanding of the requirements of good classroom management.• Understanding of the significance of school ethos.
Skills and Abilities	<ul style="list-style-type: none">• Good organisational skills.• Ability to create a safe, stimulating and imaginative learning environment.• Ability to bring learning to life.• Excellent behaviour management strategies.• Ability to communicate well and establish and maintain excellent professional working relationships with children, parents and staff.
Personal characteristics	<ul style="list-style-type: none">• The willingness to go the extra mile for children and accept no excuses for underachievement.• Energetic and enthusiastic.• Reflective and evaluative about own practice.• A sense of humour.

All employees of Radford Primary Academy are required to comply with the Academy Equal Opportunities Policy when undertaking the duties of their job.

