**Person Specification for Cleaning Team Leader**

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|  | Essential | Desirable | Assessed via |  |  |
| **Qualifications:** | | | | | |
| Must have of be working towards BICSc CPSS qualifications (multiple modules) or demonstrate through evidence experience commensurate with those qualifications. | 🗸 |  | Application form and interview  Certificates checked at interview |  |  |
| GCSE pass grades (C or above) in English & Maths (or equivalent) |  | 🗸 |  |  |
| **Experience:** | | | | | |
| Proven experience in cleaning industry (especially within education and leisure settings), including H&S, COSHH and team leadership) | 🗸 |  | Application form |  |  |
| **Knowledge & Skills:** | | | | | |
| Able to demonstrate a working knowledge of MS Office (Word/Excel/Outlook) |  | 🗸 | interview |  |  |
| Proven track record of supervising and developing a team | 🗸 |  | Reference |  |  |
| **Personal Qualities:** | | | | | |
| Able to demonstrate attention to detail and adherence to standards | 🗸 |  |  |  |  |
| Excellence record in both attendance and punctuality. | 🗸 |  | Interview |  |  |
| Able to work under own initiative when the situation demands this | 🗸 |  | Task in tray |  |  |
| Able to put the needs of our students at the centre of all they do at work | 🗸 |  | Interview |  |  |
| Willing to undertake training and other activities in order to further develop the skills needed for the role | 🗸 |  | interview |  |  |
| Physically able to undertake all aspects of the role | 🗸 |  | interview |  |  |
| High expectations of self and others | 🗸 |  | interview |  |  |
| Well-groomed and presented in line with requirement of the role. | 🗸 |  | interview |  |  |
| Committed to equality of opportunity for all | 🗸 |  | interview |  |  |