



**St Wilfrid's Catholic School  
Crawley, West Sussex**

**ASSISTANT SUBJECT LEADER OF RELIGIOUS EDUCATION  
TMS/UPS**

**TLR 2a min depending on experience  
(plus Crawley Fringe Allowance of £1038 pa)**

**September 2018**

Do you want to join a successful and enthusiastic department? If so, an exciting opportunity has arisen to appoint an Assistant Subject Leader of Religious Education at this "outstanding" Catholic school.

If you want to work in a school "where every member of the school community is valued and is treated with dignity and respect" and where everyone (students and staff) is supported to be the best they can be, then this is the school for you. Please click on this link to get a flavour of St Wilfrid's:

<https://youtu.be/gYoj4Zfsa4E>

As you will see from the link, we have great facilities, great staff and above all, great students!

This is a school that wants to be the very best it can be. Do you want to be part of that? This post would suit anyone who is passionate about RE, both as a subject and a way of life. If you think that you're ready for the next step in your career or possibly may be returning to teaching, this could be the job for you.

The strength of community at St Wilfrid's is a strong one based upon mutual respect. The staff work incredibly hard and are prepared to go the extra mile for the students in their charge. Our students are amazing and they contribute enormously to making the school such a welcoming and productive place. Our most recent Section 48 Diocesan Report (October 2017) and our Ofsted Report (January 2018) certainly reinforce this aspect of school life. All potential applicants are invited and encouraged to arrange a visit – we firmly believe you won't be disappointed.

Application by form downloadable from our website <http://stwilfrids.com/recruitment/> to include a maximum of 2 pages of supporting statement contained within the form.

**Closing Date: 9 am Monday 30 April 2018**

*Any successful applicant will be required to undertake a DBS check at an Enhanced level.*

April 2018



# St Wilfrid's Catholic School

St Wilfrid's Way, Old Horsham Road, Crawley, West Sussex RH11 8PG  
Tel: 01293 421421 Fax: 01293 421429 Email: [office@stwilfrids.com](mailto:office@stwilfrids.com)  
[www.stwilfrids.com](http://www.stwilfrids.com) @stwilfridschool



Headteacher: Michael Ferry BEd (Hons) MA NPQH

Diocese of Arundel & Brighton and West Sussex County Council

April 2018

Dear Candidate

Thank you for showing an interest in this post. In helping you to decide if St Wilfrid's is the right school for you, here are some thoughts:

St Wilfrid's has an extremely strong reputation in the community and as such, we are heavily oversubscribed with waiting lists in all year groups. We are a 5-form entry Catholic School with 761 students in Year 7-11 and 186 students in our Sixth Form.

The students love their school and staff love working here. In our recent Section 48 inspection, where we were rated "Outstanding", the inspectors commented, "in every interview the word "community" was one of the defining characteristics of St Wilfrid's". The quotes below are from staff members who have recently joined us:

*"As an NQT, I have been able to access support from staff not just in my department but from all around the school. The staff at St Wilfrid's all share a passion within their subject areas that promotes student progress as well as providing opportunities for students to engage in educational experiences. St Wilfrid's Catholic school is a brilliant school to be a part of. All students and staff are very friendly and there is a consistent positive atmosphere around school. "*

R Waterman (PE)

*"St Wilfrid's is an excellent place to work. Ever since I started in September, the support I have received has been brilliant. The staff are all extremely friendly, and are more than happy to give help and advice. There is an extremely positive atmosphere around the school that comes from both staff and students alike. The strong sense of community at St Wilfrid's promotes a sense of pride about the school and everyone associated works hard to provide the best possible opportunities to achieve."*

M Sapwell (Science)

*"I have only been at St Wilfrid's a short time and I cannot believe how quickly I have settled into school life. The staff have been very welcoming and I have been exceptionally lucky with a young, innovative and supportive department who have a strong ethos of sharing resources. St Wilfrid's has a great community feel which students and staff are enthusiastic to be a part of."*

J Redmayne (Maths)

Students at St Wilfrid's make "above average" progress and our reputation for this is countywide. We are determined to do even better.

If you are someone who wishes to work in a community which is inclusive and where every member is treated with dignity and respect then St Wilfrid's is the place for you.

I would encourage you to come and visit the school but if you are unable to then please visit our website [www.stwilfrids.com](http://www.stwilfrids.com). If you require any further information, please contact the Head's PA, Sarah Gildea at [s.gildea@stwilfrids.com](mailto:s.gildea@stwilfrids.com).

Yours sincerely

Michael Ferry  
Headteacher

# St Wilfrid's Catholic School

## Religious Education Department



Religious Education is a core subject at St Wilfrid's school and is one of the areas where the distinctive nature of our Catholic school is very evident. While there is a strong emphasis on academic learning, it is also the means by which the Catholic Church gives witness to its beliefs, values and attitudes through teaching, learning, modelling values and through the experimental aspects provided by the department.

RE is taught as a discrete subject across all year groups including Spiritual Development in Key Stage 5. The department is fully staffed by five, both specialist and non-specialist, teachers, which allows use to have 10% of curriculum time at Key Stage 3 and Key Stage 4.

The Key Stage 3 curriculum now includes specific foundation work to ensure a smooth transition into the new GCSE specification with Islam being the topic of the second religion.

September 2016 saw the start of the new GCSE and A Level specification. At GCSE the department has opted to go with the AQA Religious Studies B paper and at A Level, the OCR Philosophy and Ethics including Development of Christian thought.

In 2016 A\*-C attainment in RE was 63% of the Year 11 cohort which was slightly lower than in previous years. The performance of students at A2 in Philosophy & Ethics last year was outstanding with Year 13 achieving 100% A\*-C. The number of students choosing Philosophy & Ethics has grown considerably in recent years.

The RE Department works with the Chaplaincy team to make sure that we overlap and facilitate the deeper spiritual development of the student. We both support and are supported by the school's Lay Chaplain who, working with departmental staff, adds to and enriches the opportunities available for students and staff to grow in their relationship with God. The work of the Chaplain includes "reaching out" to support our local primary schools, as well as "reaching in" to develop and nurture our own students. There will be opportunities for the successful candidate to support the work of the School Chaplain

**Please return completed application to: [recruitment@stwilfrids.com](mailto:recruitment@stwilfrids.com) by 9am on Monday 30 April 2018.**

*St Wilfrid's Catholic School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

