**SUMMERSIDE PRIMARY SCHOOL**

**CLASSTEACHER**

**Person Specification**

You should use this Person Specification as a guide for aspects to be covered in your application.

Specification Criteria: E – Essential D - Desirable

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| **1. Educational Qualifications**  |

Candidates should have:

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| * Qualified teacher status
 | E |
| * Evidence of continuing professional development
 | E |

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| **2. Experience** |

Candidates should have:

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| * Primary School teaching experience at Foundation Stage,
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| Key Stage 1 or Early Key Stage 2 (this could be through placements during training)* Evidence of Good or Outstanding teaching through lesson observation / monitoring feedback
* Experience of planning for a range of abilities and needs
 | EEE |
| * Involvement in school development and policy planning and evaluation
* Taken a lead on curriculum initiatives that have contributed to raising educational standards
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| **3. Job Related Knowledge, Aptitude and Skills** |

Candidates should have:

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| * Knowledge and experience of primary practice and effective

learning. | E |
| * Sound knowledge of current educational issues, developments and legislation.
 | E |
| * The ability to determine priorities and manage time effectively
 | E |
| * The ability to establish effective working relationships with all members of the school community
 | E |
| * The ability to communicate effectively, both orally and in writing, with individuals and groups
 | E |
| * An understanding of, and a commitment to, inclusive education
 | E |
| * The ability to use ICT to support teaching and management
 | E |

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| **4. Personal Qualities** |

Candidates should have:

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| * The capacity to project and sustain a positive attitude and approach at all times
 | E |
| * The capacity to be flexible in work practices
 | E |
| * The ability to use initiative when problem solving
 | E |
| * The ability to work independently and as part of a team
 | E |
| * A commitment to personal and professional development
 | E |
| * An enthusiasm and energy for teaching
 | E |

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| **5. Equal Opportunities** |

Candidate should have:

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| * A proven commitment to equal opportunities policy and practice
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| * The ability to demonstrate that they have actively fostered equal opportunities in their own work.
 | E |