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| **Job title:** | Head of Drama |
| **Salary and Grade:** | Standard national scale in line with the current *School Teachers’ Pay and Conditions* document plus the appropriate TLR2 payment |
|  |  |
| **Line Manager:** | The Headteacher, members of Senior Leadership Team (SLT) the curriculum coordinator of the area and the governing body |
| **Supervisory Responsibility** | Teaching and Administration Teams within the curriculum area in conjunction with curriculum coordinator |

# Essential Requirements:

# Qualifications

1. Qualified teacher status or equivalent.
2. Evidence of further relevant and substantial professional development.

# Experience of

1. Leading and managing the work of others, or can demonstrate the potential to lead or manage others.
2. Analysing and using performance management and performance data to inform target setting, plan an appropriate course of action for improvement and policies.
3. Current successful teaching experience.

# Professional knowledge

1. In depth knowledge of any relevant examination structure, national curriculum subject and key stage strategy.
2. A clear understanding of the essential strategies for improving the quality of learning and teaching in your subject area in high schools.
3. Understanding of successful strategies for meeting the needs of all pupils.

# Professional skills

Can demonstrate the ability to:

1. Lead a team to achieve agreed goals.
2. Run effective staff training.
3. Clearly communicate to a range of different audiences.
4. Display high quality teaching strategies.
5. Support and motivate both colleagues and pupils.
6. Relate and positively show respect to people to all members of school and wider community especially parents.
7. Contribute effectively to the work of the senior leadership team.
8. Deal successfully with situations that may include conflict resolution.
9. Be ICT literate.

# Commitment

Demonstrate a commitment to:

1. Education for equality.
2. Promoting the school’s ethos and aims.
3. Professional self-development.