# **Person Specification**

# **Lead Learning Support Worker**

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| Essential Criteria | Desirable Criteria | How identified |
| SKILLS  Good numeracy/literacy /ICT skills  Ability to relate well to children and adults  Ability to work constructively as part of a team  Ability to be adaptable & flexible | GCSE Maths and/or English grades  CSE level 2  Good understanding of Microsoft Word and Excel  Delivery of 1-1 and small group activities/ programmes | Certificate  Application form  Application form  Application form |
| KNOWLEDGE & UNDERSTANDING  Working within a school setting or a similar environment  Understanding classroom roles and responsibilities and your own position within these  Understanding of social, emotional and mental health, and SEN needs  Inclusive practice  Sensitivity, confidentiality and a person centred approach | To be aware of policies and procedures relating to child protection, health, safety and security, confidentiality and data protection.  Experience of working with children with social, emotional and mental health needs  Delivering of self-esteem, emotional regulation, anxiety, bullying and restorative practice, as well as small group interventions for anxiety | Application form  Application form and selection process |
| QUALIFICATIONS/  TRAINING  Participate in development and training opportunities | Safeguarding training  Team teach  Social and emotional literacy programmes and or SEAL | Application form and Certificate |