# **Person Specification**

# **Lead Learning Support Worker**

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| Essential Criteria | Desirable Criteria | How identified |
| SKILLSGood numeracy/literacy /ICT skillsAbility to relate well to children and adultsAbility to work constructively as part of a teamAbility to be adaptable & flexible | GCSE Maths and/or English grades CSE level 2Good understanding of Microsoft Word and ExcelDelivery of 1-1 and small group activities/ programmes | CertificateApplication formApplication formApplication form |
| KNOWLEDGE & UNDERSTANDINGWorking within a school setting or a similar environmentUnderstanding classroom roles and responsibilities and your own position within theseUnderstanding of social, emotional and mental health, and SEN needsInclusive practice Sensitivity, confidentiality and a person centred approach  | To be aware of policies and procedures relating to child protection, health, safety and security, confidentiality and data protection. Experience of working with children with social, emotional and mental health needs Delivering of self-esteem, emotional regulation, anxiety, bullying and restorative practice, as well as small group interventions for anxiety | Application formApplication form and selection process |
| QUALIFICATIONS/TRAININGParticipate in development and training opportunities | Safeguarding trainingTeam teachSocial and emotional literacy programmes and or SEAL | Application form and Certificate |