**Personal Specification for Learning Support Assistant at GPUTC**

You will need to

* Have experience of working with children in a secondary school setting
* Have GCSE, ‘O’ Level or equivalent qualifications in Maths and English.
* Have knowledge and understanding of the different social, cultural and physical needs of pupils.
* Have an interest in how children learn and behave.
* Provide appropriate role models of behaviour both in the classroom and around school
* Really care about young people but particularly those who find learning and managing their behaviour difficult.
* Have experience of helping children learn to read and write.

You must be able to

* Undertake tasks under the direction of the Class Teacher, LTS and DSS
* Plan and prioritise tasks and work under the pressure of a busy inclusive UTC.
* Be productive and show initiative.
* Communicate effectively and appropriately to students with different abilities and ethnic backgrounds.
* Motivate students to learn.
* Motivate students to be sociable.
* Assist with the organisation of the learning environment.
* Maintain records of the students.
* Work effectively with other adults in the school and wider community.
* Be a responsible and trustworthy role model.
* Have patience with children who find conforming to rules and expectations difficult.
* Have patience, be flexible and innovative with a clear understanding of how children, who find learning new concepts and remembering taught concepts difficult, might behave.
* Respect and maintain confidentiality but have regard to the safe guarding protocols of information sharing where necessary.
* Be computer literate.
* Be able to carry out tasks and responsibilities as directed by LTS and DSS
* Attend training courses considered appropriate for the post.