

School/College: The Roundhill Academy
Person Specification **Cover Supervisor**

	Essential	Desirable
<u>Qualifications</u> <ul style="list-style-type: none"> NVQ 3 in Supporting Teaching and Learning, or equivalent, OR Able to demonstrate the ability to meet the STL Level 3 National Occupational Standards relevant to this post. Level 2 qualifications in Maths/Numeracy and English OR Able to demonstrate competency in literacy and numeracy equivalent to level 2. 	✓ ✓	
<u>Experience</u> <ul style="list-style-type: none"> Experience of working with students in a formal setting without immediate supervision. 	✓	
<u>Knowledge</u> <ul style="list-style-type: none"> Knowledge of child protection and health and safety procedures. 	✓	
<u>Skills/Attributes</u> <ul style="list-style-type: none"> Ability and willingness to undertake professional development. Good interpersonal skills. Empathy with children and young people. Ability to effectively manage pupil behaviour in accordance with school/college policy and procedure. Ability to use own initiative to work flexibly and respond positively to a range of situations Ability to work effectively as part of a team. 	✓ ✓ ✓ ✓ ✓ ✓	
<u>General Circumstances</u> <ul style="list-style-type: none"> First Aid Qualified (full training will be provided) An understanding of, and commitment to, Equal Opportunities, and the ability to apply this to strategic work and day-to-day situations. 	✓ ✓	