



OAKLANDS COLLEGE

Benefits for Teaching Staff



When joining Oaklands College new members of academic staff will be auto enrolled into the Teachers' pension scheme (TPS). Employee contributions range from 7.4% - 11.7% of gross pay. Oaklands College make employer contributions of 16.48%.



Holidays – If you are a full time member of academic staff you will be entitled to 42 days paid annual leave per year, excluding bank holidays (1st August to 31st July).



Discounted Travel Scheme – Staff are entitled to discounted travel rates with Uno buses

Zone 1	£1.00 all day
Zone 2 (including Zone 1)	£2.00 all day



Car Servicing and MOT - You and your close family can benefit from up to 40% discount on an Xpress MOT and Xpress car service.



Cycle to Work Scheme - Cycle to Work scheme is a Government backed initiative designed to help you increase access to a more sustainable means of transport to work. It enables you to save at least 25% on the cost of a brand new bike and cycle accessories and spread the cost over 12 months.

Computershare Voucher Services

Childcare Vouchers - You can use Childcare Vouchers to pay for all types of registered childcare across the UK. Vouchers can be redeemed with child minders, holiday schemes, nannies, au pairs, nurseries, after school clubs, playgroups and creches. You can select vouchers up to the value of £243 per month, subject to limits set by the Government and dependent on your income.



Acorns Nursery - Acorns is based in a homely converted Manor House within the rural grounds of Oaklands College, St Albans Campus. The nursery accepts childcare vouchers and offers Government grant places for 3-4 year olds and some funding for 2 year old children. There is a discount to staff whose children attend the Nursery.



Free Eye Care Vouchers - You can receive a free annual eye sight test from Specsavers Opticians. You will receive a printable e-voucher from Specsavers to cover you for a free eye sight check and up to £45 off glasses for VDU use.



Health Cash Plan - You will be eligible for a discount on health services through Westfield Health's Advantage scheme. This health cash plan is a great way to help you budget for your everyday health costs.



Oasis Beauty Salon - Our Oasis Beauty Salon in Welwyn Garden City is open to the public for daytime and evening appointments during term time - Reduced rates for staff.



Spire Health Care - All employees at Oaklands College are eligible to receive a MySpire Corporate discount card to use at any Spire Hospital to claim the great discounts below should you wish to go private and pay for your own hospital treatment at a Spire Hospital if you do not currently have private medical insurance.



Gym and Fitness Membership - Finesse Leisure is a local leisure facility which operates in the Hatfield & Welwyn. Full monthly membership is £39 but the more members of staff who join the cheaper the membership becomes for us all!



Horse Riding – We have one of the best equestrian centres in the country and runs equine lessons and courses for all levels from novice to competitive rider. The Riding School is open from 8am – 5pm on a Saturday and private lessons are available on a Wednesday morning at reduced rates for staff.



Pilates – We run classes every Wednesday evening from 5:30pm for only £5.00 a session.



Wild Training - Wild Training deliver group exercise classes in your local park. Paid at the start of every month via direct debit 12 month sign up £40 per month (that's less than £4 per session!)