Dear Candidate,

Thank you for your interest in a position at Northwood School.

Northwood School is a thriving school that performs exceptionally well academically and at the same time ensures that all students and staff feel part of a close-knit community.

The school was judged by Ofsted as "Outstanding" in October 2018, but we recognise there is always scope for further improvement. We want to be continue to build the capacity of the school as it grows to help maintain its sharp focus on rigour and consistency in the basics, while innovating and developing our provision further to bring new gains in students’ learning and achievement

The students, as you will see for yourself should you visit us are friendly, happy, articulate, hardworking and very positive about the school. They really are an asset to our community, they want to receive a high quality education and to be successful. To ensure that we provide this we have a highly committed, talented team of teaching and support staff who are enthusiastic and passionate about providing our students with an exceptional education. Our students’ families are unstinting in their support of the school and our governors provide highly effective support to help strengthen the opportunities and experiences available to all our students.

We have the highest expectations of/for all who work and learn in the school. Therefore, we are only looking for the finest staff to work with our students. This is what they deserve and, ultimately, it is my role to ensure that we find, recruit, and develop our staff fully. We do not accept poor performance in any area of our work and we do not aspire to anything short of ‘excellence’. As a consequence of the great relationships between staff and students, incidents of poor behaviour are rare, as a community we laugh a lot and we really enjoy coming to work/school.

If you are excited by the prospect of playing a significant role in helping us achieve our ambitions, have a core belief that all students, no matter what their background or ability, can achieve; and have a passion for and clear understanding of providing an outstanding education, then, we would love to hear from you! In return we will guarantee you the very best level of support, focusing on providing you with the right environment to be the ‘best you can possibly be’.

If you would like to visit the school to see us in action, please contact my PA, Mrs Swan on 01923 836363 to arrange an appointment and I hope that you will consider applying for a position with us.

I wish you the best of luck with your application and hope to meet you soon!

Mark Anderson

Headteacher