**SELBY COLLEGE**

**JOB DESCRIPTION**

**POST OF LECTURER IN PSYCHOLOGY**

**JOB PURPOSE**

The post holder will deliver year one and year two of A Level Psychology taking responsibility for the subject within the department. Depending on college requirements, to contribute to the delivery of other courses within the department.

**CURRICULUM MANAGEMENT & DEVELOPMENT**

1. Through teaching; contribute to the development of the curriculum area according to specialism including the planning of teaching and learning, and the preparation of learning materials, student assessments and technology based resources.
2. Effectively and efficiently undertake the administrative tasks required by internal systems and external bodies.
3. Assess, monitor, review and evaluate student progress, keeping accurate records of assessments and resource use and using college reporting systems as directed.
4. Ensure a professional, organised, clean, safe and stimulating environment is created and maintained.
5. Support and encourage students towards success working with Guidance & Support Tutors and other staff.
6. Assist in the development of new programmes.
7. Contribute to the development of links with schools and other partnership arrangements including links with external bodies.
8. Develop own teaching resources and maintain effective links across College for use of any specialist resources.
9. Take responsibility for the accuracy of registration/certification for the course/subject and liaise with the SAM, Examinations Department and external awarding bodies as appropriate
10. Continually update own professional development.
11. Carry out Quality Assurance procedures and Health & Safety procedures in line with College policies.
12. Work flexibly to cover staff absence to ensure the continuation of programmes.

**QUALITY ASSURANCE**

\* Implement and contribute to the development of the College’s Quality Assurance systems

**HUMAN RESOURCE MANAGEMENT**

\* Team participation: plan to ensure team responsibilities are discharged as effectively as possible

**FINANCIAL & RESOURCES**

\* Request support from budgets for teaching aids and equipment relating to courses to the Subject Area Manager.

\* Develop resources for the course/subject and maintain effective links across College for resources, including effective use of budgets.

\* Liaise with the Subject Area Manager over planning and timetabling issues.

**MARKETING & COMMUNICATION**

Engage in marketing activities as requested by the line manager.

Assist in the promotion of the College and recruitment for full and part time courses

Work hard to promote a professional and positive image of the subject area.

**RESPONSIBLE TO**

Subject Area Manager Social Sciences

# TERMS & CONDITIONS

# Hours: 37 hours per week, 52 weeks per annum

## Holidays: 37 days per annum plus statutory bank holidays

**Directed Scholarly**: 10 days per annum

**Salary:** £22,878 to £30,552

### GENERAL

1. Implement the College's current Quality Assurance systems.
2. Participate in staff training, development and appraisal systems to enhance personal performance and organisation effectiveness.
3. Adherence to College Policy on Equality & Diversity and Health and Safety.
4. Team participation: all members of teams are required to contribute to ensure team responsibilities are discharged as effectively as possible.
5. Work flexibly to meet the needs of the customers.
6. Any other duties appropriate to nature and grade of post.

### BENEFITS

1. Final Salary Occupational Pension Scheme
2. Employee Development Scheme, annual £300 to spend on approved College courses upon satisfactory completion of probationary period
3. Staff development to assist you to do your job
4. Employee of the Month Scheme, £50 and extra day’s holiday to winner
5. Nursery provision on site
6. Childcare Voucher Scheme
7. Hair and Beauty Salons on site
8. Refectory and Training Restaurant offering a wide selection of meals

**NOTE**

This Job Description is current as at March 2018. In consultation with the post holder, it is liable to variation by the College to reflect actual, contemplated or proposed changes in or to the job.

**PERSON SPECIFICATION**

**LECTURER IN PSYCHOLOGY**

**Essential** **Desirable**

|  |  |  |
| --- | --- | --- |
| Degree in psychology or equivalent professional qualification  Teaching qualification (or willingness to work towards) | X  X |  |
| Teaching experience post 16  Successful teaching of A level psychology  A level examining experience  Course management experience | X  X | X  x |
| Enthusiasm and empathy in working with post 16 students | x |  |
| Understanding of current developments in post  16 education |  | x |
| Positive attitude to flexibility, change and innovation | x |  |
| Excellent teaching and learning skills | x |  |
| Highly organised and self motivated | x |  |
| Team player | x |  |
| Reliability | x |  |
| Use of IT | x |  |