

Classroom Teacher of English

Person Specification

	JOB REQUIREMENTS	Essential	Preferred	* How assessed
Qualifications and experience	Honours degree in relevant specialism	✓		A
	Qualification as a teacher or working towards (which must be attained before start date)	✓		A & R
	Evidence of good or outstanding classroom practice	✓		R, T & I
	A clear focus on standards in order to raise achievements	✓		R & I
	Evidence of competence in ICT skills	✓		A, R, T & I
	Ability to teach all key stages	✓		A, R, I
	Evidence of a commitment to the value of team work	✓		I
	Evidence of recent wider school contribution		✓	A, R & I
Personal and interpersonal	Good communicator – with staff, governors, students, parents and community	✓		R, T & I
	High standard of written and oral communication	✓		A, I, T & R
	Ability to adapt to changing circumstances		✓	R & I
	Ability to motivate, inspire confidence in students, consult and encourage	✓		R, T & I
	Innovative and enthusiastic	✓		R, T & I
	Ability to work as part of a team and to contribute to departmental decision-making	✓		R & I
Staff Development	Willingness and ability to continue to learn and develop	✓		I
Child Protection	A commitment to the responsibility of safeguarding and promoting the welfare of young people	✓		I
	Enhanced DBS disclosure (<i>to be completed by preferred candidate following interview</i>)	✓		
	Willingness to undertake Child Protection training when required	✓		I

* A = by application, R = by references, I = assessed by Interview, T = Teaching task