

Curriculum Leader KS4 English - Person Specification				
ATTRIBUTES	DETAILS	ESSENTIAL	DESIRABLE	HOW EVIDENCED
QUALIFICATIONS	• Qualified Teacher Status	✓		A
	• Good degree in an appropriate discipline	✓		A
	• Evidence of recent continuing professional development	✓		A
EXPERIENCE	• Teaching experience in a large comprehensive school		✓	A
	• Evidence of significant successful teaching	✓		A / R / I
	• Experience of managing a team effectively		✓	A / R / I
PROFESSIONAL KNOWLEDGE, SKILLS AND ABILITY	• An outstanding classroom teacher	✓		A / R / I
	• An outstanding classroom teacher	✓		A / R / I
	• Examiner experience		✓	A / R / I
	• Passion for literature	✓		A / R / I
	• Total commitment to raising the achievements and expectations to all students	✓		A / R / I
	• Good understanding of how the effective use of data can impact upon student progress.	✓		A / R / I
	• Commitment to team-work	✓		A / R / I
	• Intellectual flexibility and curiosity	✓		A / R / I
PERSONAL QUALITIES/VALUES	• A positive outlook and determination to optimise outcomes in response to any opportunity or challenge	✓		A / R / I
	• Possess a sense of humour and maintain a sense of perspective	✓		A / R / I
	• Evidence of high level of leadership qualities, including clear educational vision, energy, drive and stamina	✓		A / R / I
	• A commitment to the development of the professional effectiveness of all staff	✓		A / R / I

	• The ability to work sensitively and effectively with a variety of people including parents, staff and wider community	✓		A / R / I
	• Understanding of and commitment to safeguarding and promoting the welfare of young people	✓		A / R / I

Key:

A = Application

R = Reference

I = Interview

