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| **PERSON SPECIFICATION** |

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| **Post:** | Deputy Head in Maths |
| **Date Prepared:** | October 2017 |

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|  | **Essential** | **Desirable** | **Evidence** |
| **Qualifications** |  |  |  |
| Educated to Degree Standard in the subject, or in a related subject |  |  | Application letter and interview |
| Qualified Teacher Status |  |  |
| **Experience** |  |  |  |
| Successful experience of teaching in a Secondary School |  |  | Application letter ,interview and References  |
| Involvement - not necessarily in a leading role, in a subject and/or whole school development initiative |  |  |
| An experienced classroom Practioner |  |  |
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| **Philosophy** |  |  |  |
| Commitment to the aims of the Organisation |  |  | Application letter and interview |
| Commitment to self-evaluation and continuous improvement and commitment to sharing best practice |  |  |
|  |  |  |
| **Professional Knowledge/understanding** |  |  |  |
| Understanding of the characteristics of high quality teaching and effective learning |  |  | Application letter and interview |
| Understanding of what constitutes good assessment practice, including Assessment for Learning |  |  |
| Knowledge of a range of different resources related to the teaching of the subject and ability to appraise/predict its effectiveness |  |  |
| Knowledge and understanding of student performance data and their possible implications |  |  |
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| **Skills, attributes and personal qualities** |  |  |
| Ability to inspire and motivate others to achieve their potential |  |  | Application letter and interviewApplication letter and Interview |
| Excellent interpersonal skills with pupils, colleagues, parents and outside agencies |  |  |
| Ability to give and receive effective feedback and act to improve own performance and that of others |  |  |
| Ability to explain ideas clearly and succinctly |  |  |
| Competent use of ICT |  |  |
| Ability to ask for support and advice where necessary & to work to tight deadlines under pressure |  |  |
| Self-motivating with a positive outlook and attention to detail |  |  |
| Rigorous behaviour management skills |  |  |
| Ability to build and work as part of an effective team |  |  |
| Excellent written and communication skills |  |  |
| Ability to see tasks through to a successful conclusion |  |  |
| Ability to reflect on own performance and adapt working practice if and when required |  |  |