|  |  |
| --- | --- |
| 2012 logo blue | **St. Gregory’s Catholic High School****Teacher of Design Technology (Resistant Materials)****Teaching and Learning****Person Specification** |
|  | **Essential** | **Desirable** |
| **Qualifications** | * Qualified Teacher Status (A)
 | * Engineering qualification
 |
| **Understanding, knowledge and experience** | * Evidence of successful experience/teaching practice as a Classroom Teacher of Technology. (A)
* Ability and willingness to teach Engineering at KS4.
* To have an excellent understanding of Technology in both its teaching and assessment.
* To have an excellent understanding of AFL strategies that can inform teaching.
* To have an excellent understanding of how students develop and progress in their knowledge, understanding and skill within Technology.
* To have knowledge of and confidence in the use of pupil performance data to raise attainment. (A, I)
* To have a good knowledge of current educational issues and initiatives. (A)
* To be able to set clear objectives and targets for pupils, developing teaching sequences that show an ability to meet pupils’ academic needs. (A, I)
* To be able to use positive behaviour management systems to ensure pupils’ behaviour is conducive to learning. (A, I)
 | * AQA GCSE Engineering
 |
| **Personal Qualities** | * To be willing to support and contribute to the school’s Catholic Ethos. (I)
* To be able to work with other adults both inside and outside of the classroom. (A)
* To have excellent communication and interpersonal skills. (I)
* The ability to work collaboratively with other adults. (I)
* To be able to gain the confidence of colleagues and students. (I)
* To be self-reflective, with the ability and desire to improve own performance. (I)
* To be able to work effectively in a team. (I, A)
* To be an enthusiastic ICT teacher. (I, A)
* To have an excellent record of personal attendance, punctuality and health. (R)
* To have high personal standards - dress, conduct and presentation. (I)

  | * Self-aware and self-reflective. (A, I)
* Dedication to improving standards. (A, I)
 |

Key: A = Application R= References I = Interview