

## PERSON SPECIFICATION - TEACHER OF MODERN FOREIGN LANGUAGES

Category	Essential	Desirable
1. Faith Commitment	Understanding of the distinctive nature of a faith school.	<ul> <li>Experience in leading acts of worship in Catholic schools.</li> <li>A practising Catholic.</li> </ul>
2. Qualifications	<ul><li>Qualified teacher status.</li><li>Honours graduate.</li></ul>	Ability to teach specialist subject to A-Level.
3. Experience	<ul> <li>Able to teach French or Spanish, KS3 to KS5.</li> <li>Able to teach English at KS3.</li> <li>Successful PGCE placement in secondary school/s.</li> <li>Successful NQT.</li> </ul>	Experience of working with young people.
4. Professional Development	<ul><li>Ability to identify own learning needs.</li><li>Willingness to engage in CPD.</li></ul>	
5. Leadership	Potential for further promotion.	
6. Teaching & Learning	<ul> <li>Knowledge of a range of successful teaching and learning strategies to meet the needs of all students.</li> <li>Secure knowledge of statutory requirements relating to the curriculum and assessment.</li> </ul>	<ul> <li>Experience of Key Stage 4 and A-Level teaching.</li> <li>An understanding of assessment strategies and the use of assessment to inform the next stage of learning.</li> </ul>
7. Skills, Qualities & Abilities	<ul> <li>Empathy with pupils from Key Stage 3 upwards.</li> <li>Good communication skills.</li> <li>Good interpersonal skills.</li> </ul>	
8. References	<ul> <li>Positive recommendation in professional references.</li> <li>Satisfactory health and attendance record.</li> </ul>	











