PERSON SPECIFICATION

Temporary Teacher of Biology

William Hulme's Grammar School
The best in everyone™
Part of United Learning

	Essential	Desirable	Method of Assessment
Experience			
a) Either teaching practice during qualification or previous employment at 11-18 school	✓		Application
b) Experience of A level Biology teaching	✓		
c) Experience of organising and running extra-curricular activities		✓	
Qualifications and CPD			
a) A good honours degree in Science	✓		Application
b) A postgraduate teaching qualification	✓		
Knowledge and Skills			
a) Detailed knowledge of Science	✓		Interview
b) Awareness of National Curriculum requirements at KS3 and new GCSE / A level specifications	✓		
c) Highly skilled classroom practitioner, able to deliver a variety of teaching strategies	✓		
d) A strong enthusiasm for Science	✓		
e) The ability to support pupils with SEN and Gifted and Talented	✓		
f) Excellent lesson planning	✓		
g) Effective behaviour management and motivation	✓		
h) The ability to work easily with colleagues and to function as part of a team	✓		
i) ICT competent, in particular interactive whiteboards. Interest in developing new ICT based learning tools for use within the department		✓	
Personal Competencies and Qualities			
a) A readiness to become fully involved in the life of the whole 3-18 school, sharing the values of the school and United Learning	✓		Interview
b) Well organised and willingness to organise extra-curricular activities both in and outside of the department	✓		
c) Good inter-personal skills when dealing with pupils, parents, staff and the wider community	✓		
d) An ability to combine rigour and high expectations with personal tact and discretion	✓		
e) Understand and respect the importance of diverse cultures and faiths within the school, with a commitment to equal opportunities	✓		
f) The ability to form and maintain appropriate relationships and boundaries with young people	✓		
g) Eagerness to try out new ideas and initiatives, both within and beyond the curriculum	✓		

	Essential	Desirable	Method of Assessment
h) Able to show innovation and flexibility		✓	Application/Interview
Motivation and Expectations			
a) To be up to date with current thinking in education	✓		Interview
b) To have a keen desire to develop a career looking towards further promotion	✓		
c) Eagerness to participate in extra- curricular activities	✓		